

From: [Texas A&M Health - Maroon Line Clinic](#)
To: [Texas A&M Health - COM-ALL](#)
Subject: Action Recommended: Limited Time Interval of COM COVID-19 Vaccine Registration Trial for COM ALL
Date: Tuesday, March 9, 2021 1:08:56 PM

Members of the College of Medicine,

We continue working to facilitate COVID-19 vaccinations for members of our COMMunity.

To that end, we continue improving our digital registration process to identify individuals within COM interested in receiving COVID-19 vaccine.

With the increase in supply and forms of approved vaccine, we are now anticipating further allotments of vaccine doses from TX DSHS shortly.

We will once again open a **limited time period** of this registration process for members of the College of Medicine.

This expanded trial will open now and **will end at 1200PM NOON THURSDAY 3/11/2021.**

This current registration trial is open **ONLY** to members of the College of Medicine with a valid UIN.

Therefore, please do not forward this email to individuals outside of the College of Medicine at this time.

If you registered during our initial trial in February you are on our list currently and your do not need to complete the form again.

This intermittent registration process is part of our ongoing efforts advocating for vaccination of individuals within COM who qualify according to TX DSHS guidelines to receive the vaccine.

This may include opportunities in the near future for some members who meet the current TX DSHS guideline criteria.

We want to optimize access to these opportunities as they arise.

This intermittent registration process is principally for vaccines allocated through COM's application with TX DSHS and administered at the Maroon Line Clinic on the Bryan campus.

According to current TX DSHS guidelines, individuals meeting criteria for the following relevant phases are approved to receive COVID-19 vaccination in Texas through our clinic at this time:

<https://www.dshs.state.tx.us/coronavirus/immunize/vaccine.aspx>

Who can get the vaccine now?

Front-line healthcare workers and residents at long-term care facilities (called [Phase 1A](#)) plus people over 65 or with a chronic medical condition that puts them at increased risk for severe illness from COVID-19 (called [Phase 1B](#)) are currently eligible to receive the COVID-19 vaccine.

Phase 1B recipients include:

- People 65 years of age and older
- People 16 years of age and older with at least one chronic medical condition that puts them at increased risk for severe illness from the virus that causes COVID-19, such as **but not limited to:**
 - Cancer
 - Chronic kidney disease
 - COPD (chronic obstructive pulmonary disease)
 - Down Syndrome
 - Heart conditions, such as heart failure, coronary artery disease or cardiomyopathies
 - Solid organ transplantation
 - Obesity and severe obesity (body mass index of 30 kg/m2 or higher)
 - Pregnancy
 - Sickle cell disease
 - Type 2 diabetes mellitus

As per Dr. Waer's prior email, vaccination efforts continue to focus on vaccinating individuals categorized as Phase 1A, and are transitioning increasingly into vaccination of individuals in Phase 1B as more vaccines become available.

Please consider completing the following RedCap Registration Form which is now open for this limited time opening **ending at NOON Thursday 3/11/2021:**

<https://redcap.link/covid19-vaccine>

Please be aware that this form includes a notification that:

1. this is **not** a guarantee of a vaccine at a specific time
2. this application places individuals found to meet requirements for 1A or 1B status on a waiting list
3. the contact/phase information for individuals completing the form **may be shared** with other HSC colleges/agencies in an effort to facilitate vaccination as opportunities arise

Important items to note:

1. Completed registration reports will be reviewed by Dr. Hogue, Dr. Carpenter, or another medical provider, then classified into phase 1A, 1B, or 2+ as established by TX DSHS guidelines.
2. These reports will be reviewed/classified/entered in the order which they are received.
3. The information about chronic illness collected in the COM registration form is based on an **honor system**.
4. The form does not collect specific disease information and answers to that question are binary (yes/no).
5. No specific disease information other than being self-identified on that honor system as having a condition qualifying for phase 1B status would be shared.
6. Those respondents who are classified as Phase 2+ because they do not meet current TX

DSHS criteria for Phase 1A nor 1B will be placed on a separate list of individuals interested in receiving the vaccine once TX DSHS guidelines and/or vaccine availability permit.

Please know that future replies and correspondence related to your vaccine registration will come from maroonlineclinic@tamu.edu.

Please let me know if I can provide additional information about this process as it develops.

We know these are difficult times and want you to know that we are here to help.

We will continue advocating for you as the vaccination process unfolds.

Thank you for helping us hold the **Maroon Line**.

For the Maroon Line Clinic team,
roc

Robert O. Carpenter, MD, MPH, FACS

Director of Wellness

Director of MD-Plus

Clinical Associate Professor

College of Medicine | Texas A&M University

M: 615-587-5913 | carpenter@tamu.edu

The mediocre teacher tells.

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~ William Arthur Ward

TEXAS A&M UNIVERSITY | LEAD By Example

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From: [Texas A&M Health - Maroon Line Clinic](#)
To: COM-All@lists.tamu.edu
Subject: Action Recommended: Limited Time Trial of COM COVID-19 Vaccine Registration Trial for COM Members Only
Date: Friday, January 29, 2021 5:34:19 PM
Importance: High

Members of the College of Medicine,

We continue working to facilitate COVID-19 vaccinations for members of our COMMunity.

To that end, we have developed a digital registration process to identify individuals interested in receiving COVID-19 vaccine.

We continue to await further allotments of vaccine doses from TX DSHS.

However, we have been granted approval to open a **limited time trial** of this registration process for members of the College of Medicine.

This expanded trial will open now and **will end at 1200PM NOON TUESDAY 2/2/2021**.

This current registration trial is open **ONLY** to members of the College of Medicine with a **valid UIN**.

Please **do not forward** this email to individuals outside of the College of Medicine at this time.

This trial is part of our ongoing efforts advocating for vaccination of individuals within COM who qualify according to TX DSHS guidelines to receive the vaccine.

This may include opportunities in the near future for some members who meet the current TX DSHS guideline criteria.

We want to optimize access to these opportunities as they arise.

This trial registration process is principally for vaccines allocated through COM's application with TX DSHS and administered at the Maroon Line Clinic on the Bryan campus.

According to current TX DSHS guidelines, individuals meeting criteria for the following phases are approved to receive C-19 vaccination in Texas at this time:

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Phase 1B recipients include:

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5. No specific disease information other than being self-identified on that honor system as having a condition qualifying for phase 1B status would be shared.
6. Those respondents who are classified as Phase 2+ because they do not meet current TX DSHS criteria for Phase 1A nor 1B will be placed on a separate list of individuals interested in receiving the vaccine once TX DSHS guidelines and/or vaccine availability permit.

Please know that future replies and correspondence related to your vaccine registration will come principally from maroonlineclinic@tamu.edu.

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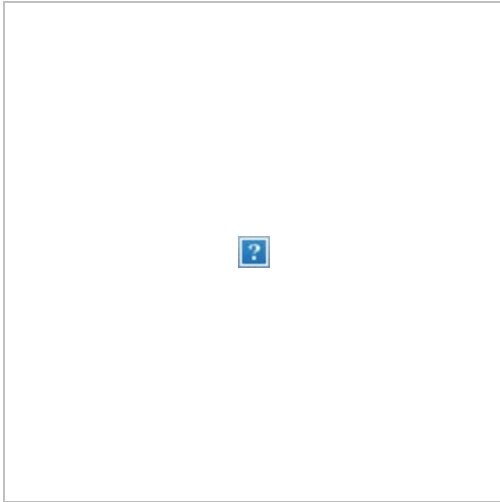
TEXAS A&M UNIVERSITY | LEAD By Example

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From: [Texas A&M Health - College of Medicine](#)
To: [Texas A&M Health - COM-ALL](#)
Subject: College of Medicine Events for the week of May 16
Date: Friday, May 14, 2021 4:22:49 PM

[Click here to view in your browser](#)



Community Events

MAY 16–22, 2021

Santa Teresa Parish COVID Vaccination Event 1212 Lucky Street, Bryan, TX

Sunday, May 16, 2021

8:45am - 4:00pm

We will be working our first event with leaders from Santa Teresa Parish in Bryan to deliver the Pfizer Vaccine to members of the general public.

We ask that you consider joining us in the roles of patient educator/advocate, translator, registration, vaccinator, scribe, or post-vaccination observer.

[Registration Required](#)

The Academy of Distinguished Medical Educators (ADME) Journal Club

Thursday, May 20, 2021

12:00pm - 1:00pm

Topic: Developing the Leaders of Tomorrow

Presenter: J. Marietta Clewing, MD

Papers Presented:

Karia C, Anderson E, Hughes A, West J, Lakhani D, Kirtley J, Burgess A, Carr S. Peer teacher training (PTT) in action. Clin Teach. 2020 Oct;17(5):531–537. doi: 10.1111/tct.13142. Epub 2020 Feb 20. PMID: 32080969.

Kline CC, Park SE, Godolphin WJ, Towle A. Professional Identity Formation: A Role for Patients as Mentors. Acad Med. 2020 Oct;95(10):1578–1586. doi: 10.1097/ACM.0000000000003561. PMID: 32618605.

Maini A, Fyfe M, Kumar S. Medical students as health coaches: adding value for patients and students. BMC Med Educ. 2020 Jun 3;20(1):182. doi: 10.1186/s12909-020-02096-3. PMID: 32493308; PMCID: PMC7271500.

[More Information](#)

Texas A&M College of Medicine



NIH Grant Writing Workshop Series

Friday, May 21, 2021

10:00am - 12:00pm

The Office of Postdoctoral Affairs is hosting a workshop series focusing on NIH grant and fellowship writing every other Friday starting May 21st through June 18th. Registrants must commit to attend all three sessions. The series will consist of two-hour sessions on Zoom with opportunities to write sections of the proposal and provide peer review. Please click on More Information button for registration and additional information.

[More Information](#)

College of Medicine Commencement

Friday, May 21, 2021

4:00pm



[Unsubscribe](#)



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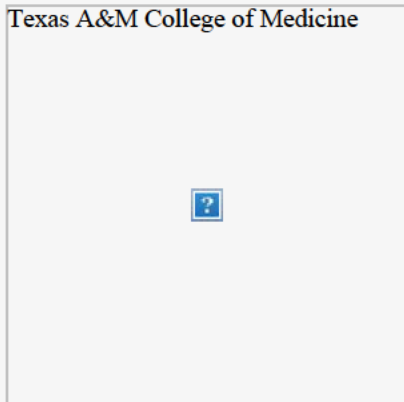
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From: [Texas A&M Health - College of Medicine](#)
To: [Texas A&M Health - COM-ALL](#)
Subject: COMMunity Events for the week of April 4
Date: Friday, April 2, 2021 11:26:42 AM

[Click here to view in your browser](#)



Texas A&M College of Medicine



New Postdoc Orientation

Monday, April 5, 2021

12:00pm

Join us to learn about how the Office of Postdoctoral Affairs and the TAMHSC Postdoctoral Association (PDA) can support you in your career development and what resources are available to you within the Health Science Center and across the university.

[More Information](#)

Gastroenterologist/Hepatologist Doc Talk

Monday, April 5, 2021

12:00pm-1:00pm

Doc Talks is a program sponsored by the Office of Student Affairs. Practicing physicians share details of their medical specialty and personal career path to inform students about specialties in medicine. Take this amazing opportunity to peek into their life, hear their story, and see if their specialty might be a fit for you! You might discover your calling as a physician.

[More Information](#)

Texas A&M College of Medicine



Military Medicine Distinguished Speaker Series: How We Got to the Best Survival in the History of War

Monday, April 5, 2021

12:00pm–1:00pm

This will be a historical documentary on how we got to the best survival in the history of war, but more importantly, how to change a large organization from within.

[More Information](#)

All College of Medicine Town Hall: Continued Discussion of Anti-Asian Racism in COVID Times

Monday, April 5, 2021

6:00pm - 7:15pm

Please join us for a follow-up town hall to continue to discuss anti-Asian racism across the country. This will be an opportunity for us to share in our common humanity.

[More Information](#)

Trauma Grand Rounds – REBOA

Wednesday, April 7, 2021

7:00am–8:00am

Continuing Medical Education.

REBOA: Just a Trend or A New Dimension In Trauma Care

[More Information](#)

Department of Medical Physiology Seminar

Wednesday, April 7, 2021

12:00pm–1:00pm

“Deciphering heterogeneity in human tumor-specific T cell responses”

Presented by – Dr. Evan Newell, Associate Member, Fred Hutchinson Cancer Research Center, Newell Lab, Vaccine and Infectious Disease, Seattle, WA

Hosted by Dr. Karen Newell-Rogers, Department of Medical Physiology

[More Information](#)

Texas A&M College of Medicine



Counseling & Psychological Services Presents: Honoring Emotions & Overcoming Stress

Wednesday, April 7, 2021

4:00pm–5:00pm

Graduate students may feel a range of emotions while completing their degrees and balancing their many competing tasks during the Fall of 2020. This session aims to empower graduate students to build resilience in stressful times by recognizing, honoring, and effectively responding to the emotions they may be feeling.

[More Information](#)

Design & Construction of Health and Healthcare Facilities in the Context of a Continuum of Care

Friday, April 9, 2021

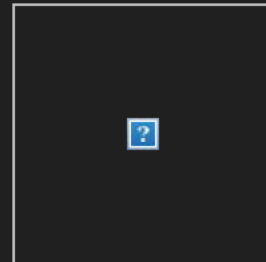
12:00pm–1:00pm

State-of-the-Art Health Environments: Heart and Cancer Care: part of a lecture series that will present a range of topics related to innovative new trend in health and hospital facility design.

[More Information](#)



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Subject: COVID-19 Vaccine Opportunity This Friday - Maroon Line Clinic Vaccination Event 4/23/2021
Date: Tuesday, April 20, 2021 1:44:54 PM
Attachments: [FINAL Maroon Line Clinic - CB-1 Vaccination Phase 1 - Layout & Logistics.pdf](#)
[Maroon Line Clinic Vaccine - Patient Sign Up Steps.pdf](#)
Importance: High

Howdy!

The Maroon Line Clinic team has received more than 1000 doses of Pfizer's COVID-19 vaccine as a part of our ongoing advocacy efforts.

As such, we will be scheduling vaccination events at our Bryan HSC center on a much more frequent basis.

Our next vaccination event will offer initial doses of the [Pfizer](#) COVID-19 vaccine by appointment only

this Friday 4/23/2021 from 100-300PM.

Appointments are available to member of the Texas A&M University System staff, faculty or student body **and their dependents**.

Please note that Texas DSHS has opened qualification for the Pfizer vaccine to all adults over age 16. Therefore, we are no longer required to screen potential recipients for qualification by DSHS.

Please note: COVID vaccination is not advised within 14 days of receiving any other vaccine.

Directions to our vaccination center and step by step examples of the scheduling process along with completion of the required registration/consent forms within our patient portal are attached above.

If you are interested in starting the two dose Pfizer COVID vaccine with our center please schedule an appointment at:

https://healow.com/apps/jsp/webview/openaccess/widgets/uc/ucFacility.jsp?apu_id=319012&facility_id=33

For the Maroon Line Clinic team,

Grady "Sam" Hogue, MD FAAFP | Interim Department Head
Primary Care and Population Health, College of Medicine | Texas A&M University
Bryan Medical Center | 2900 E. 29th Street, Suite 100 | Bryan, TX 77802

Clinical Assistant Professor
Family Medicine Residency Program, College of Medicine | Texas A&M University
Bryan Medical Center | 2900 E. 29th Street, Suite 200 | Bryan, TX 77802
ph: 979.436.0431 Cell 361-362-3392 | ghogue@tamu.edu

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Subject: COVID-19 Vaccine Opportunity Wednesday/Friday - Maroon Line Clinic Vaccination Event 4/28 & 4/30
Date: Friday, April 23, 2021 2:29:15 PM
Attachments: [FINAL Maroon Line Clinic - CB-1 Vaccination Phase 1 - Layout & Logistics.pdf](#)
[Maroon Line Clinic Vaccine - Patient Sign Up Steps.pdf](#)
Importance: High

Howdy!

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As such, we will be scheduling vaccination events at our Bryan HSC center on a much more frequent basis.

Our next vaccination event will offer initial doses of the [Pfizer](#) COVID-19 vaccine by appointment only on

Wednesday 4/28/2021 from 200-400PM.

Friday 4/30/2021 from 200-400PM.

Appointments are available to member of the Texas A&M University System staff, faculty or student body **and their dependents.**

Please note that Texas DSHS has opened qualification for the Pfizer vaccine to all adults over age 16.

Therefore, we are no longer required to screen potential recipients for qualification by DSHS.

Please note: COVID vaccination is not advised within 14 days of receiving any other vaccine.

Directions to our vaccination center and step by step examples of the scheduling process along with completion of the required registration/consent forms within our patient portal are attached above.

If you are interested in starting the two dose Pfizer COVID vaccine with our center please schedule an appointment at:

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IR#0639_TX Baylor_000016

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These events are being varied to align with potential participants schedules for lunch and end of the workday.

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Wednesday 5/5/2021 from 400-500PM.

Friday 5/7/2021 from 100-200PM.

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Clinical Assistant Professor
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Robert O. Carpenter, MD, MPH, FACS

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*The mediocre teacher tells.
The good teacher explains.
The superior teacher demonstrates.
The great teacher **inspires!***
~ William Arthur Ward

TEXAS A&M UNIVERSITY | LEAD By Example

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From: [Texas A&M Health - COM-Dean](#)
Subject: COVID-19 Vaccine Update
Date: Wednesday, January 20, 2021 4:43:11 PM

Sent on behalf of Amy L. Waer, MD, FACS, Dean & Executive Dean of Education and Academic Programs for College of Medicine

Dear COM All,

Many of you have approached several members of our leadership team over the past several days wondering when you will be able to receive your first dose of the COVID-19 vaccine. If you have been following the recent local, state and national news, you know that expanding vaccine distribution is a current challenge in most locations, with some entities receiving an abundance of doses and others not. For a college like ours that covers a large geographic footprint and multiple clinical partners, we have to rely on the doses those partners can secure, in addition to the recent allotment received as a result of the college's application to the Texas Department of State Health Services (DSHS).

In some of our campus locations, our health care partners were allocated large shipments and had sufficient supply to generously share doses with some of our clinical personnel and students who reside on their campuses. Our clinical partners on other campuses received a more modest number of doses and have struggled to deliver vaccines to their own direct patient care teams. This has resulted in some groups of people on one campus getting a dose, while those in similar positions on other campuses have not.

This past week, our College of Medicine in Bryan-College Station received its first shipment of 100 doses of the Moderna vaccine, allowing us to hold our initial vaccine clinic over in Clinical Building 1. The majority of this small allotment was administered to our own College of Medicine employed frontline essential health care workers (HCW) in B-CS.

The Texas A&M Health Vaccination Task Force is a team effort across the Health Science Center colleges. Its charge is to provide the vaccine at the colleges for direct health care workers and other populations as vaccines are allotted by DSHS to Texas A&M Health. For example, the vaccines received by College of Pharmacy will go to College of Dentistry, College of Nursing and College of Medicine faculty and students involved in direct patient care. The vaccine received by College of Medicine are also going to College of Medicine, College of Nursing, and College of Pharmacy faculty and students. We, as a member of the Texas A&M Health Vaccination Task Force, are prioritizing directing the vaccine to the highest priority groups.

We are awaiting notification from the Texas DSHS regarding when our next shipment will be delivered and hope to receive additional information regarding our next allocation later this week. It is likely we will receive another limited allotment of doses in this round. Our College of Medicine vaccination team is working to accelerate distribution as we receive more doses. Currently, the focus remains on HCWs who are actively involved in patient care and a gradual transition to Phase 1B patients who are of an age or have health conditions that puts them at greater risk for complications from COVID-19. Going forward, the college is finalizing an online sign-up system that will allow us to maintain a waiting list to schedule your initial vaccine dose based on individual classification as 1A, 1B, or 2, as per the Texas DSHS and CDC guidelines.

Because distribution of doses is a global challenge, I want to encourage you to sign up on multiple lists and get a dose wherever first possible. Should an opportunity come up before we are able to call you in, I would encourage you to take it, but know that we are all working to get more doses in as soon as we can. All health care entities in the Brazos Valley are dealing with the same set of frustrations over vaccine supply and demand. A useful site where you may get an idea of potential vaccine availability at places like local pharmacies can be found on the Texas DSHS COVID-19 website at:

<https://www.dshs.state.tx.us/coronavirus/immunize/vaccine.aspx> Scroll down and click on the Texas

COVID-19 Vaccine Availability Map.

Please be watching my weekly ACTS Friday emails for ongoing updates and notices. I will routinely give an update of College of Medicine vaccination numbers, as well as any new or additional information as we receive it. Even after vaccination, I encourage you to continue holding the very successful general recommendations based on social distancing, appropriate masking, frequent handwashing, reporting exposure/symptom/positive concerns, and staying home when ill. While we are all tiring of this new routine, it is critical for us to continue leading by example as we hold the Maroon Line. Thank you all for your ongoing patience and resilience as we navigate this as a COMMunity.

Amy Waer

Amy L. Waer, MD, FACS

Dean

Jean and Tom McMullin Endowed Deanship

Executive Dean of Education and Academic Programs

College of Medicine | Texas A&M University

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Strengths=Focus, Achiever, Responsibility, Relator, Discipline

MAKING WHAT IF POSSIBLE | whatif.tamhsc.edu

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To: [Texas A&M Health - Maroon Line Clinic](#); [Texas A&M Health - CON BCS Faculty](#); [Texas A&M Health - CON BCS Staff](#); [Texas A&M Health - CON-BCS-Students](#); [Texas A&M Health - COM-Class-2024](#); [Texas A&M Health - COMCS-Class-2023](#); [Texas A&M Health - COMCS-Class-2022](#); [Texas A&M Health - COMCS-Class-2021](#); [Texas A&M Health - COMCS-Class-2020](#); [Texas A&M Health - COMCS-Faculty](#); [Texas A&M Health - COMCS-MCMD](#); [Texas A&M Health - COMCS-MHUM](#); [Texas A&M Health - COMCS-MIRM](#); [Texas A&M Health - COMCS-MOIA](#); [Texas A&M Health - COMCS-MPHY](#); [Texas A&M Health - COMCS-MPIM](#); [Texas A&M Health - COMCS-NEXT](#); [Texas A&M Health - COMCS-OADN](#); [Texas A&M Health - COMCS-OFA](#); [Texas A&M Health - COMCS-OFD](#); [Texas A&M Health - COMCS-BUSA-DL](#); [Texas A&M Health - COMCS-EmployedFaculty](#); [Texas A&M Health - COMCS-Staff](#); [Texas A&M Health - COMCS-TTFaculty](#); [Texas A&M Health - COMCS-TenuredFaculty](#); [Texas A&M Health - COMCS-Students](#); [Texas A&M Health - COMCS-All](#); [Texas A&M Health - COMCS-AIM](#); [Texas A&M Health - HQ-All](#); [Texas A&M Health - COMCS-All](#); [Texas A&M Health - COM-ALL](#)
Cc: [Burkham, Angela K](#); [Parker, Elizabeth J](#); jwegenhoft@tfs.tamu.edu; m-nevis@tti.tamu.edu; robert.moore@teex.tamu.edu; stacy.morris@tvmdl.tamu.edu; [Pottberg, Nicole R](#); [Slaydon, Damon](#); kdunn@txbsi.com; [Brian Payne](#); [Moore, Melinda S](#); [August, John R](#)
Subject: EXPANDED SERVICE = Dependents 12 Years and Older COVID-19 Vaccine Opportunity Friday - Maroon Line Clinic Vaccination Event 5/14
Date: Thursday, May 13, 2021 9:19:00 AM
Attachments: [FINAL Maroon Line Clinic - CB-1 Vaccination Phase 1 - Layout & Logistics.pdf](#)
[Maroon Line Clinic Vaccine - Patient Sign Up Steps.pdf](#)
Importance: High

Howdy!

The Maroon Line Clinic team has been preparing to expand service to additional members of the Aggie Family for the last several weeks.

We will now offer the Pfizer vaccination series to all [dependents of TAMU faculty/staff/students aged 12 years and up](#) effective immediately.

To accommodate requests, we have added appointments to our next vaccination event offering doses of the [Pfizer](#) COVID-19 vaccine by appointment only on

Friday 5/14/2021 from 100-200PM.

If these appointments fill we will work to add more opportunities that day.

If you are interested in starting the two dose Pfizer COVID vaccine with our center please schedule an appointment at:

https://healow.com/apps/jsp/webview/openaccess/widgets/uc/ucFacility.jsp?apu_id=319012&facility_id=33

The FDA released its decision to expand the Emergency Use Authorization (EUA) for the Pfizer COVID-19 vaccine allowing delivery to individuals age 12 to 15 years old on Monday 5/10:

<https://www.npr.org/sections/coronavirus-live-updates/2021/05/10/993591902/hold-fda-oks-pfizer-covid-19-vaccine-for-12-15-age-group>

<https://www.npr.org/sections/health-shots/2021/05/10/994653371/faq-what-you-need-to-know-about-pfizers-covid-vaccine-and-adolescents>

The Texas Department of State Health Services' (DSHS) informed all vaccine providers that the CDC Advisory Committee on Immunization Practices (ACIP) would consider the expansion of eligibility for delivery of the Pfizer COVID-19 vaccine among 12 to 15 year olds on Wednesday 5/12.

<https://www.cdc.gov/vaccines/acip/meetings/downloads/agenda-archive/agenda-2021-05-12-508.pdf>

Per the DSHS information received last night (see below): "Immunization of adolescents can begin immediately upon ACIP's final recommendation and endorsement of the vaccine for ages 12 to 15 years."

The ACIP voted to endorse the safety and efficacy of the Pfizer vaccine in adolescents aged 12 to 15 years and the CDC Director adopted their recommendations for immediate implementation in this age group on Wednesday 5/12/2021:

<https://www.cdc.gov/media/releases/2021/s0512-advisory-committee-signing.html>

We delivered initial doses to several adolescents in this age range within hours of this decision yesterday.

Texas DSHS has currently opened qualification for the Pfizer vaccine to all individuals within recommended age ranges.

Therefore, we are no longer required to screen potential recipients for phased qualification by DSHS outside of age limits.

We will be asking for confirmation of the birthdate / age of potential recipients under the FDA's Emergency Use Authorization (EUA) from the adolescent as well as their legal guardian/parent during the ascent/consent process.

We are scheduling vaccination events at our Bryan HSC center on a weekly basis.

These events are being set to align with potential participants' schedules for lunch and end of the workday.

Our next vaccination event will offer doses of the Pfizer COVID-19 vaccine by appointment only on

Friday 5/14/2021 from 100-200PM.

Appointments are available to member of the Texas A&M University System staff, faculty or student body and their dependents age 12 years and up.

We will work to add more appointments if the initial allotment fill.

We will release our schedule of events for next week on Friday.

Please note: COVID vaccination is not advised within 14 days of receiving any other vaccine.

Directions to our vaccination center and step by step examples of the scheduling process along with completion of the required registration/consent forms within our patient portal are attached above.

If you are interested in starting the two dose Pfizer COVID vaccine with our center please schedule an appointment at:

https://healow.com/apps/jsp/webview/openaccess/widgets/uc/ucFacility.jsp?apu_id=319012&facility_id=33

For the Maroon Line Clinic team,

Grady "Sam" Hogue, MD FAAFP | Interim Department Head
Primary Care and Population Health, College of Medicine | Texas A&M University
Bryan Medical Center | 2900 E. 29th Street, Suite 100 | Bryan, TX 77802

Clinical Assistant Professor
Family Medicine Residency Program, College of Medicine | Texas A&M University
Bryan Medical Center | 2900 E. 29th Street, Suite 200 | Bryan, TX 77802
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TEXAS A&M UNIVERSITY | LEAD By Example



May 12, 2021

Dear COVID-19 Vaccine Provider,

The Advisory Committee on Immunization Practices (ACIP) today recommended the Pfizer vaccine be used in all adolescents from ages 12 to 15 years. With today's CDC approval, all providers with Pfizer vaccine on hand should begin to vaccinate young people in that age group.

Vaccine must be administered in accordance with the FDA's updated emergency use authorization (EUA). All vaccine recipients, or a parent or guardian if the recipient is a minor, must be given the fact sheet for recipients and caregivers prior to vaccination. As a reminder, in Texas, parental consent is required for the vaccination of children in this age group. Consent may be given orally or in writing; the parent does not need to be present for the adolescent to be vaccinated.

- [Pfizer-BioNTech COVID-19 Vaccine EUA Letter of Authorization](#)
- [Pfizer-BioNTech COVID-19 Vaccine EUA Fact Sheet for Recipients and Caregivers](#)
- [Pfizer-BioNTech COVID-19 Vaccine EUA Fact Sheet for Healthcare Providers Administering the Vaccine \(Vaccination Providers\)](#)

DSHS is asking all providers to encourage all vaccine recipients or their parents/guardians to consider enrolling in V-safe, CDC's tool that provides health check-ins after someone receives a COVID-19 vaccine: [V-safe](#).

Some other important reminders and reporting requirements:

- Only Pfizer COVID-19 vaccine is currently authorized for immunizing adolescents 12 years and older. Both Moderna and Johnson & Johnson COVID-19 vaccines are authorized for ages 18 years and older.
- Vaccination providers must report adverse reactions to any vaccine through the Vaccine Adverse Event Reporting System at [vaers.hhs.gov](#).
- Report all doses administered to ImmTrac2 daily. Note, race and ethnicity are mandatory to report.
- Providers may order Pfizer vaccine through the Vaccine Allocation and Ordering System (VAOS) and can now order smaller amounts of vaccine, in multiples of a single vial (six doses).

While children are less likely than adults to be hospitalized or die from COVID-19, they can be infected with the virus and spread infection in their homes and communities. DSHS believes that promptly vaccinating the adolescents in this age

group is another valuable tool that will help end the COVID-19 pandemic and have a direct and positive effect on schools being open for classroom learning.

Consistent with the federal recommendations, DSHS is asking all providers to begin vaccinating adolescents ages 12 years and older with the Pfizer vaccine, effective immediately. DSHS further asks that, whenever possible, providers prioritize vulnerable adolescents, those with intellectual or developmental disabilities, and those that otherwise have a high risk for severe COVID-19 illness.

I thank you for your continued dedication and commitment in vaccinating all eligible Texans.

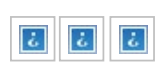
With regards,

Imelda Garcia, MPH

Associate Commissioner

Texas Department of State Health Services

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Subject: EXPANDED SERVICE = Dependents 12 Years and Older COVID-19 Vaccine Opportunity Wednesday & Friday - Maroon Line Clinic Vaccination Event 5/19 & 5/21
Date: Friday, May 14, 2021 4:32:24 PM
Attachments: [FINAL Maroon Line Clinic - CB-1 Vaccination Phase 1 - Layout & Logistics.pdf](#)
[Maroon Line Clinic Vaccine - Patient Sign Up Steps.pdf](#)
Importance: High

Howdy!

The Maroon Line Clinic team is now offering the Pfizer vaccination series to all [dependents of TAMU faculty/staff/students aged 12 years and up](#).

We delivered in excess of 100 doses this week including initiation of the vaccine series for multiple members of our Aggie family in this new age range.

We are scheduling vaccination events at our Bryan HSC center on a weekly basis.

These events are being set to align with potential participants' schedules for lunch and end of the school/work day.

To accommodate requests, we have added time & appointments to our vaccination events offering doses of the [Pfizer](#) COVID-19 vaccine by appointment only on

Wednesday 5/19/2021 from 330-500PM.

Friday 5/21/2021 from 1200-130PM.

If these appointments fill we will work to add more opportunities if possible based on demand and staffing.

Individuals aged 12 years and up interested in starting the two dose Pfizer COVID vaccine with our center please schedule an appointment starting Monday morning at:

https://healow.com/apps/jsp/webview/openaccess/widgets/uc/ucFacility.jsp?apu_id=319012&facility_id=33

Texas DSHS has currently opened qualification for the Pfizer vaccine to [all individuals within recommended age ranges](#).

Therefore, we are no longer required to screen potential recipients for phased qualification by DSHS outside of age limits.

We will be asking for confirmation of the birthdate / age of potential recipients under the FDA's Emergency Use Authorization (EUA) from the adolescent as well as their legal guardian/parent during the ascent/consent process.

Please note: COVID vaccination is not advised within 14 days of receiving any other vaccine.

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For the Maroon Line Clinic team,

Grady "Sam" Hogue, MD FAAP | Interim Department Head
Primary Care and Population Health, College of Medicine | Texas A&M University
Bryan Medical Center | 2900 E. 29th Street, Suite 100 | Bryan, TX 77802
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Texas Department of State Health Services



May 12, 2021

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DSHS is asking all providers to encourage all vaccine recipients or their parents/guardians to consider enrolling in V-safe, CDC's tool that provides health check-ins after someone receives a COVID-19 vaccine: [V-safe](#).

Some other important reminders and reporting requirements:

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- Report all doses administered to ImmTrac2 daily. Note, race and ethnicity are mandatory to report.
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I thank you for your continued dedication and commitment in vaccinating all eligible Texans.

With regards,

Imelda Garcia, MPH

Associate Commissioner

Texas Department of State Health Services

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From: [Texas A&M Health - COM-LearningEnvironment](#)
Subject: LEEP Quarterly Report: October - December 2020...THINK small
Date: Tuesday, January 12, 2021 4:50:56 PM
Attachments: [LEEP Quarterly Report 01.12.2021.pdf](#)
Importance: High

COM,



...for more information, continue reading...

Learning Environment Enrichment Program

Quarterly Report: October 2020- December 2020

The mission of Learning Environment Enrichment Program (LEEP) is to foster a mutual commitment for cultivating a professional and dynamic learning environment dedicated to the Aggie Core Values. Our vision is to be an institution known for a robust learning environment that actively contributes to the development of our community members. Our goals are for our members to identify the importance of the learning environment, recognize their responsibility in positively contributing to the learning environment, and exhibit our Aggie Core Values.

GENERAL UPDATES

- 9 Aggie core value coins awarded (see below)
- Comparing the 2019 to the 2020 calendar year, we had 156 total reports with 51% exemplary in 2019 and 160 total reports with 77% exemplary in 2020. Although similar overall total, there was a **26% increase in exemplary reports for 2020**. One inference for our COMMunity is that evidence suggests that our members chose to intentionally recognize exemplary behaviors. Thus, aligning with our focus on strengths, or exemplary behavior (i.e., Appreciative Inquiry). Well done everyone!
- At times, the medical culture indirectly, and directly, teaches physicians (training or otherwise) to look for what is wrong. It can be easy transpose those medical skills to people, in general, and focus on their weaknesses – especially during a rough year. However, we are surrounded by great people at our COM. **See the exemplary remarks below.** I only selected a few...there are so many more!
- **THINKsmall:** With the tumultuous events of the pandemic, social unrest, politics etc. of 2020, Learning Environment Enrichment Program (LEEP) would like to encourage you to **THINKsmall** in 2021. Effective, and lasting, change is carried forward by perceptively small gestures and daily effort by all members of an organization moving in the same direction. Do not dismiss the things you think are small. A kind word, having patience, and even taking the initiative to thank someone for their time. When it comes the learning environment, I/we encourage you to think small.

REPORTING BREAKDOWN

The following reflects on the reports that were submitted October 1, 2020 through December 31, 2020

79%

Of the total reports were
EXEMPLARY



Faculty
Reports



Medical
Student
Reports



Graduate
Student
Reports



Resident/
Fellow
Reports



Staff
Reports

38

EXEMPLARY

+

10

CONCERNING

+

0

MISTREATMENT

+

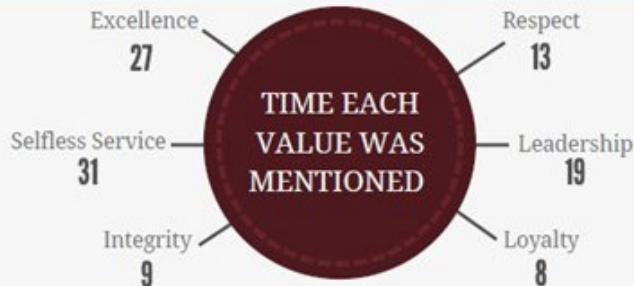
0

TITLE IX/VII

=

48

TOTAL REPORTS



107

The number of of times the
AGGIE CORE VALUES
were mentioned in reports

10⁺

**CUPS OF COFFEE
CONVERSATIONS**
resulted from reports

8

**DAY AVERAGE
TURN AROUND
TIME**

from the submission of
the report to action
taken

8

**AGGIE CORE VALUE
COINS AWARDED**

*For exemplary and concerning behaviors. Some reports are at the level 0 or kudos (exemplary or are concerning and elevated to a level that requires a heightened intervention. Communicated primarily via email by LEEP due to COVID-19.

EXEMPLARY REMARKS

"Ben [Boyette] was in a rotation that required him to tutor students. He began meeting with me twice a week. His requirement was only for three weeks, but Ben stayed with me the whole 8 weeks. He did not seek any recognition for this. He seemed to just genuinely like helping others. His self-less tutoring and encouragement definitely increased my performance on the final shelf exam"

"Alex [Pham] showed leadership and loyalty to his fellow students by having the courage to notify a faculty member of insensitive comments made from a faculty member to a student. He communicated with respect and professionalism. In these actions he is demonstrating the Aggie Spirit...."

"Tonight, after the M1 students' open lab to practice their physical examination skills, they asked if there could be another lab before their final PoM 1 OSCEs next week. PETA Larry Ezell and PETA David Ryman brought this forward to Megan Doyel and the discussion was joined by PETAs Cheryl Ryman, Mary Carlson, Joni Reece, Allison Overton, Sarah Atchley, and Dia Copeland...these PETAs are offering at what is essentially the last minute to give up a weekend day less than two weeks before Christmas to provide the students as much time for good guided practice as possible to hone their physical examination skills."

" Loria [Lynce] dropped what she was doing on the Friday afternoon before the Christmas break to rapidly coordinate vaccinations for our students. she continued to work into the night and continued many days into her vacation time off to ensure we got as many students vaccinated as possible. Her selfless service and dedication to our students is an expression of the Aggie spirit. She cannot be outworked!"

"I was speaking with Dr. [John] Hubbard today. During our conversation, I mentioned I'd had a rough few days, including that my refrigerator had died. Without hesitation, Dr. Hubbard offered to give me a fridge. It is difficult for me to find the words to adequately expressed how touched I was. While this is only a single example of the generosity I have seen exemplified by the faculty, I could not let it go without being recognized. Dr Hubbard, today, did what he and so many of the faculty have done since I began medical school. They challenge my mind and ability to learn but also go beyond by challenging me to be a person of character that is humble, seeks ways in which I can be generous, and lives with purpose."

"At the end of July, during a particularly difficult time in the pandemic, the College of Dentistry was under a very short timeline to have hundreds health questionnaire reviewed by a physician in order for their N95 mask fitting to occur. In response to the need, Dr Susan Roberman reviewed and completed hundreds of these health forms—finding the time between clinic patients during the day, during her lunch, during in the evenings, and over weekends in order to have them completed. She did this at no personal gain for herself and is a perfect example of selfless service to Texas A&M University."

"The announcement regarding the future of the Temple campus was very difficult for Temple based faculty, staff, and students and many were left worried about the future. Dr. [Scott] Wieters didn't skip a beat and immediately went to work, talking with individuals one-on-one to make sure they were doing ok and offering his help where he could. He made individual phone calls, stopped by offices, organized meetings for students, and even reached out to the M1's in Bryan who are coming to the Temple campus in the summer to reassure them that they will be supported when they're here. He has also shown these leadership skills and demonstrated them long before this announcement, but in this very difficult time, he has been there for our whole Temple campus and it is appreciated by every single person on our campus."

Thank you to each of these individuals for exhibiting characteristics that uphold our Aggie Core Values

For more information on the LEEP program or to access the Aggie Conduct Awareness Form, please visit the link below

The College of Medicine Professionalism Website

AGGIE CORE VALUE COIN AWARDEES



Dr. Robert Carpenter
Director of Wellness
Selfless Service



Alma Garay
Program Coordinator II
Leadership



Courtney Graves
Program Coordinator I
Selfless Service



Dr. Susan Roberman
Clinical Assistant Professor
Selfless Service



Dr. Amy Waer
Dean- College of Medicine
Leadership



Dr. Scott Wieters
Interim Associate Campus Dean
Leadership

The Learning Environment Enrichment Program (LEEP)
Texas A&M University | Academic Affairs, College of Medicine
1359 TAMU | College Station, TX 77843-1359
com-learningenviro@tamu.edu

MAKING WHAT IF POSSIBLE | whatif.tamhsc.edu

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From: [Hartman, Greg](#)
To: [Texas A&M Health - HSC-All](#)
Subject: Let's celebrate some amazing work being done to fight COVID by A&M Health colleague across the state
Date: Wednesday, April 14, 2021 6:39:55 PM

Colleagues

Your Texas A&M Health colleagues are doing some amazing work battling COVID across Texas.

Here in Bryan/College Station, the Brazos County Community COVID-19 Vaccination Hub alone just surpassed a milestone of vaccinating 65,000 people, including first and second doses. That accomplishment made possible by the collaboration of multiple organizations and support staff, including folks from Texas A&M Health and TAMU.

Of significance was the contributions made by our very own **Office of Information of Technology (OIT)** at Texas A&M Health in the [development of the very system that made scheduling all of those vaccinations possible](#).

While it's not often that you hear about the behind the scenes work, our OIT team rose to the challenge with the development of a system—in a record amount of time—that was critical to vaccinating as many people as possible and getting life back to pre-pandemic conditions.

I want to thank this team for the tireless hours they put into this project, their creativity in imagining what this system could be, and their ingenuity in problem-solving along the way. ***(You know, IT folks don't always get a lot of love, so in this case where they went above and beyond the call of duty and made us proud, let's show them some love.... ;)***

Our **College of Pharmacy** faculty, staff and students have played an exceptional role in both the vaccine planning and distribution workforce across the state—from Dallas to South Texas. One pharmacy student is estimated to have administered close to 1500 vaccinations alone, and one of our recent alumni was interviewed by Katie Couric about [how Walmart is working to make vaccines more accessible](#).

In a call to action, **College of Nursing** faculty, staff and students have stepped up and gained vital experience in vaccine administration, monitoring and operations through deployment to Red Cross hubs, and the Brazos County Vaccination Hub, with approximately 300 [nursing students having served about 4,000 hours](#) by the end of this spring semester.

At the **College of Medicine**, from administrative tasks to recipient education and vaccinations, medicine faculty, staff and students have been volunteering with vaccine administration across the Brazos County Vaccine Hub, AP Buetel Student Health Services, and our Maroon Line Clinic vaccine sites.

And of course we can't forget to again mention the great leadership being shown by the **School of Public Health** across TAMU, the entire Texas A&M System, and the state with disease modeling, contact tracing and vaccine support. You may remember that Texas Monthly Magazine called Dr. Rebecca Fischer one of "2021 Best Things in Texas" for her leadership and good communications throughout the COVID crisis and highlighted her in a recent article. <https://www.texasmonthly.com/podcast/with-students-returning-to-campuses-this-fall-contact-tracing-is-key/>

Thank you to our entire Texas A&M Healthy family, whether you find yourself in the clinic, the hospital, the laboratory, the office or the classroom, it is your hard work and dedication that gives us optimism for the future and confidence that we'll eventually make it through this. You may know that Texas Monthly Magazine has called out Dr. Rebecca Fischer for her leadership and good communications throughout the COVID crisis.

Greg Hartman
Texas A&M University

Chief Operating Officer & Senior Vice President | Health Science Center
Vice Chancellor | Texas A&M University System
Clinical Building 1, Suite 3100 | 8441 Riverside Pkwy | Bryan, TX 77807
ph: 979.436.9101 | ghartman@tamu.edu

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From: [Hartman, Greg](#)
To: [Texas A&M Health - HSC-All](#)
Subject: Our "Return to On-site Work" Expectations
Date: Friday, May 7, 2021 3:16:27 PM

Colleagues,

The purpose of this email is to be sure everyone across Texas A&M Health understands on-site expectations as we begin to transition back to pre-COVID-19 operations for workplace attendance.

Based on recent System guidance, Texas A&M University sent out return to on-site work expectations earlier this week. As you are aware, the current percentage of employees in any given location on any given day will remain at 50 percent capacity through May 31, 2021.

The expectation is that 100% of the workforce will plan to return to working on-site by June 1, 2021. Pandemic conditions and business needs will continue being closely monitored and appropriate modifications announced if necessary.

There will be a **Health Science Center-wide town hall scheduled for Friday, May 14 from 1pm – 2pm** to discuss our return to campus plan and answer any questions you may have. You will receive a calendar invite soon.

Alternate Work Location Considerations

- Alternate Work Location (AWL) arrangements made with supervisor and department head approval due to COVID-19 protocols will end May 31, 2021.
- The temporary delegation of authority for approval of short-term AWL requests by department heads will end May 31, 2021.
- **All staff AWL requests** must be submitted through the formal request process with Employee Relations. Employee Relations will be processing AWL requests in the order in which they are received. You may submit an AWL request now if you have an issue regarding returning on-site that needs consideration.
- **All faculty AWL requests** must be routed in accordance with [Standard Administrative Procedure 33.06.01.M0.02, Alternate Work Location – Faculty](#).
- While there can be consideration given for AWL arrangements for those who may have difficulty returning on June 1 because of medical issues or family care challenges, supervisors are expected to exercise good judgement when it comes to granting AWL requests. Remember, the expectation is that everyone who is able will return on-site for work beginning June 1.
- For questions, please work with your supervisor and/or local HR representatives.

Face Covering Requirements

- All individuals must wear face coverings in indoor public areas on campus, except where marked otherwise, even if alone (includes all non-private office or residential spaces such as lobbies, restrooms, classrooms, teaching laboratories, research laboratories, common spaces in residence halls, conference rooms, and break rooms).
- In outdoor spaces where 6-feet of physical distancing is difficult to maintain, face coverings are highly recommended.
- Currently, those who have received full COVID-19 vaccination are not exempted from this policy.

The System and TAMU are periodically reviewing the best available science and CDC guidelines, and may update based upon changing science and conditions.

- The Texas A&M Division of Research requires that everyone in a research laboratory or research building on campus wear a face covering (cloth face covering, surgical mask, etc.).
- Current limitations on occupancy of research spaces (no more than one person per sq. ft.) will remain in effect until August 1, 2021. Deans may approve exceptions (or if delegated, department heads) to accommodate undergraduate research conducted during the summer.
- For more information face coverings visit the [Provost's site for additional FAQs](#).

Consideration of On-site Work Policies After the Pandemic

Texas A&M Health is just beginning to study what will be appropriate long-term remote work options after COVID19 concerns abate, taking into account what we have learned during the pandemic related to work from home opportunities. The goal is to have policies and procedures that facilitate the most productive workforce possible and add to employee satisfaction. This work is just beginning, and at this time, there is not a date certain for its completion and consideration. Any recommendations will need to be vetted and approved by the System and TAMU.

Please remember that vaccinations for COVID-19 are safe, free to recipient, widely available, and very effective at preventing COVID-19. The best available protection strategy against COVID-19 is for you to be vaccinated as soon as possible.

The success of our efforts depends on the commitment of each employee to exercise common sense and good judgment. Texas A&M Health will continue to work with operating units to address issues related to the pandemic and any new guidance and or actions necessary to ensure a safe environment. Our top priority has been and will continue to be the health and well-being of our faculty, staff and students.

Finally, please join me in thanking our Texas A&M Health colleagues across the state for their selfless service and dedication providing health care services this past year, as well as vaccine delivery, contact tracing, testing, disease modeling, emergency dental care and other important services. Their responses have been extraordinary and represent Texas A&M Health at its best – the next generation of innovators, advocates, caregivers and lifesavers.

Greg Hartman

Texas A&M University
Chief Operating Officer & Senior Vice President | Health Science Center
Vice Chancellor | Texas A&M University System
Clinical Building 1, Suite 3100 | 8441 Riverside Pkwy | Bryan, TX 77807
ph: 979.436.9101 | ghartman@tamu.edu

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From: [Texas A&M Health - COM-Dean](#)
Subject: RSVP: Annual COM Strategic Planning Retreat
Date: Tuesday, April 27, 2021 2:59:55 PM
Attachments: [image004.png](#)
[image005.png](#)
[2021-2025 - VISION360 Strategic Plan Brochure.pdf](#)

Sent on behalf of Amy L. Waer, Dean and Executive Dean of Education and Academic Programs

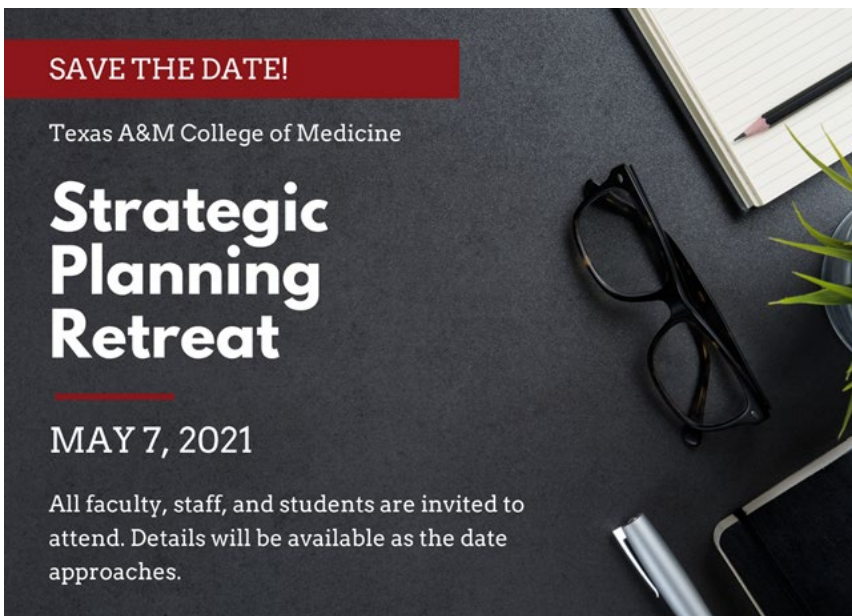
Dear COM All,

Friendly reminder that our annual COM strategic planning virtual retreat is coming up on Friday, May 7th from 8:30 AM to 1:30 PM. If you plan to attend and have not already done so, please RSVP for this event at the link below. All zoom information will be shared with those who RSVP.

[COM Strategic Planning Retreat RSVP](#)

We would like to encourage all constituents (all faculty, staff, and students) to attend so your voice can be heard in the creation of the strategic plan for the college.

Additionally, attached is the Vision360 Texas A&M Health Strategic Plan document for your reference. Please review it prior to the May 7th retreat to ensure we are aligning our COM plan & discussions appropriately.



Thank you,

Amy L. Waer, MD, FACS
Dean
Jean and Tom McMullin Endowed Deanship
Executive Dean of Education and Academic Programs



TEXAS A&M UNIVERSITY
College of Medicine

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From: [Greg Hartman](#)
To: [Texas A&M Health - HSC-All](#)
Subject: Update on COVID-19 Vaccine Efforts for the A&M Health Science Center
Date: Friday, January 15, 2021 9:50:59 PM

Colleagues

The Texas A&M Health Vaccine Distribution Task Force is continuing its work to provide [COVID-19 vaccines](#) as quickly as possible to our faculty, staff and students involved in direct patient care (inpatient and outpatient).

These activities involve the application process to the Texas Department of State Health Services (DSHS), as well as on-the-ground coordination of vaccine rollout preparations.

In an effort to keep everyone informed with the most accurate information to date, **here's where we currently stand:**

- All three applications submitted by Texas A&M Health were approved by DSHS. These applications are for faculty, staff and students involved in direct patient care. The vaccine doses we receive as a result of these application are not available for the general public at this time.
- There are more than 2,000 Texas A&M Health faculty, staff and students who are involved in direct patient care and designated as priority 1A recipients of the vaccine.
- To date, we have received an allocation of 100 first doses of the vaccine from the state which were designated for the College of Medicine. We are hoping for a much larger number of doses next week, although still not enough to finish vaccinating all of our clinical faculty, students and staff.
- We are communicating with DSHS daily to discuss expediting allocations of vaccine inventory and advocating for greater distribution to Texas A&M Health. We have enlisted advocacy help from our leadership at the Texas A&M System.
- The applications were submitted to the DSHS by the College of Medicine and College of Pharmacy. COM vaccinated select clinical staff this week, and the COP will also play a large role in vaccinating colleagues at dentistry, medicine, nursing, and remaining clinical stakeholders across the Health Science Center as we continue to receive more first doses.
- Many College of Medicine faculty and students who were spending time in hospitals and were readily available to receive a vaccine have been vaccinated by our health system partners.
- We continue to seek opportunities for our clinical partners to provide vaccines to our clinical faculty, staff and students. That has been somewhat limited up to this point because they too have received limited supplies of vaccines.
- The vaccine we have received to date through these applications is the [Moderna vaccine](#). It requires two shots, approximately 28-days apart and is shot in the muscle of the upper arm. The vaccine we expect to receive on Tuesday is the [Pfizer vaccine](#), which requires a second shot in approximately 21 days.

Here's what we recommend:

- If you are offered a vaccine in your clinical rotation or your employment, please do not wait for the Texas A&M Health vaccine distribution unless that is how you prefer to receive the vaccine.
- If you fall into a priority category that local health systems are offering in your community and are able to sign up and receive the vaccine, please do not wait for the Texas A&M Health vaccine distribution.
- Continue to monitor email updates as information evolves, as the federal government and the DSHS are regularly updating their COVID-19 information on vaccine distribution priorities and doses available which will affect our distribution.

We are prepared to move quickly once we begin receiving additional vaccine doses from the state. We ask for your patience as we work to secure more vaccines and distribute them as rapidly as possible.

Your safety is our top concern. Information is changing daily, and we will continue to keep you as informed.

Stay safe, and thanks for all you do for Texas A&M Health.

Greg Hartman

Texas A&M University
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Vice Chancellor | Texas A&M University System
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ph: 979.436.9101 | ghartman@tamu.edu

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From: [COM COVID Update](#)
To: COM-All@lists.tamu.edu
Subject: Voluntary Participation in the Care of COVID Positive / Suspected Patients for Post-vaccinated Clinical Students
Date: Friday, April 9, 2021 3:39:03 PM
Importance: High

Dear faculty, staff, and students,

COM updated the [COVID website](#) today with two new items.

1. Student COVID Clinical Participation Algorithm
2. Student Checklist for COVID Clinical Participation

Student participation in the care of COVID patients and elevated-risk patients will be voluntary, and require specific conditions to be met.

Local campus clerkship/course leadership will make the determination as to whether student COVID participation is appropriate.

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From: [Texas A&M Health - COM-Dean](#)
Subject: Weekly Dean ACTS
Date: Friday, May 7, 2021 8:11:50 AM
Attachments: [2021.5.7 - COM Faculty Senate Election Results.pdf](#)
[2021.5.6 - COVID-19 Protocols Beginning June 1.pdf](#)
[2021.5.7 - Maroon Line Clinic Vaccine.pdf](#)



Dear COM All,

I hope you all had a great week and that you are enjoying our beautiful May weather.

Community

- Three of our faculty were featured on ReachMD Clinician's Roundtable in a podcast titled "[Concerns in the Community: Obstacles to Accessing the COVID-19 Vaccine](#)." **Dr. Hector Chapa** explores barriers in community health with **Dr. Robert Carpenter**, and **Dr. Toni Keaton**.
- COVID-19
 - Positivity numbers (we experienced no change to our cumulative tracking system in the past week):
 - Employees (includes staff and sponsored residents) = 38
 - Students (includes graduate and medical students, as well as undergraduate students working in our labs) = 60
 - The COVID-19 Rapid Response Team (COVRRRT) just wants to remind everyone that the Texas A&M policy for **wearing face coverings while on campus is still in effect**. This would include situations like when one is walking common hallways and when individuals are in the same study room. Please continue to abide by the policy until advised otherwise by the pertinent Texas A&M authorities.
 - The Maroon Line Testing site on the Bryan HSC campus will be offering Curative COVID-19 testing Thursday afternoons from 12:00 PM to 2:00 PM.
 - The Maroon Line Clinic in Bryan CB1 has been allocated more than **1,000 doses of the Pfizer vaccine** and is holding vaccination events weekly.
 - Appointments are available to members of the Texas A&M University System staff, faculty, or student body (and their dependents).
 - We are following news of potential expansion of the Pfizer vaccine Emergency Use Authorization to younger patients in the coming week.
 - Our next event offering initial doses of the Pfizer COVID-19 vaccine by appointment only **today Friday, May 7** from 1:00 PM to 2:00 PM.
 - Clinic times for next week will be **Wednesday, May 12** from 4:00 PM to 5:00 PM and **Friday, May 14** from 1:00 PM to 2:00 PM.
 - Attached are directions to our vaccination center and step by step examples of the scheduling process along with the required registration/consent forms within our patient portal.

- If you are interested in starting the two dose Pfizer COVID vaccine with our center please schedule an appointment at:
https://healow.com/apps/jsp/webview/openaccess/widgets/uc/ucFacility.jsp?apu_id=319012&facility_id=33
- I am sure you all received the email stating occupancy of our buildings will be back to 100% (see attached). The primary impact of this message is it signals the end of the blanket Alternate Work Location approvals that we have been operating under since the beginning of the COVID pandemic. The College of Medicine Executive Committee will discuss this further and provide college specific guidance regarding return to campus expectations.

- For those of you unable to attend our monthly meeting, the recording will be shared soon.

- Education

- Congratulations to nine of our **Family Medicine (TAMFMR) PGY-3 Residents** for passing their board exam on first attempt. This continues the TAMFMR 5 year board pass rate of 100% - such great news!

Research

- Congratulations to our **COM Graduate Student Organization leaders** for an outstanding job with our 25th Annual Texas A&M COM Graduate Student Organization Research Symposium last Friday. They hosted numerous oral and poster presentations, featured speakers, and an awards ceremony.
- Based on all of your feedback and evaluations, a top candidate has been determined for our **NExT Department Head search**. References are being checked, and I am striving to make a verbal offer and start negotiations over the weekend.

Thank you ahead of time to all of our **Areas of Excellence** (Clinical, Community, Education, and Research) **working group facilitators and champions** for all their respective efforts over the past several months to bring forward more flushed out goals and strategies during our annual virtual strategic plan revisit retreat occurring today, May 7.

Amy Waer

Amy L. Waer, MD, FACS

Dean

Jean and Tom McMullin Endowed Deanship

Executive Dean of Education and Academic Programs

College of Medicine | Texas A&M University

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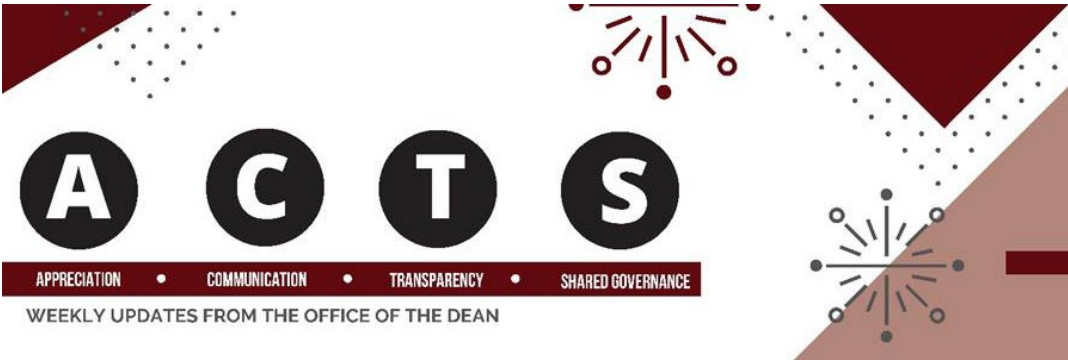
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From: [Texas A&M Health - COM-Dean](#)
Subject: Weekly Dean ACTS
Date: Friday, April 30, 2021 10:19:16 AM
Attachments: [2021-2025 - VISION360 Strategic Plan Brochure.pdf](#)
[2021.4.30 - Maroon Line Clinic Vaccine.pdf](#)
[2021.4.30 - AFS College-Level Teaching Award Call for Nominations.pdf](#)
[2021.5.3 - MMAC Speaker Series - War and Peace - Recent Advances and Unresolved Problems in Burn Care.pdf](#)

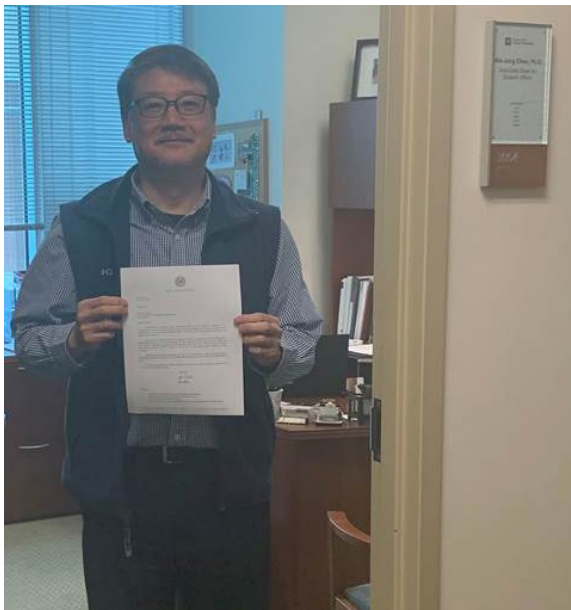


Dear COM All,

I hope you all had a great week. I have the following updates for you:

Community

- Thank you to **Melissa Fisher**, Manager for Health Information in our Primary Care & Population Health Department, for going above and beyond on call 24/7 for eCW support. She is a critical employee, and we thank you for your hard work.
- Thank you to **Julie Baker**, Manager for Operations in our Primary Care & Population Health Department, for going the extra mile with her work in the BCG study, handling COVID clinical issues, and vaccine coordination.
- Thank you to **Robin Fuller**, Director in our Primary Care & Population Health Department, for her hard work with the eCW transition and continued dedication to our residents.
- On Monday, April 19, our Pre-Clerkship Office Staff presented a workshop at the SGEA Staff Track Virtual Conference 2021. The session was titled *Implicit Biases from the PreClerkship and Clerkship Perspective: Acknowledging Blind Spots Do Exist*. The session was well-attended and the hope was to provide an opportunity to raise personal awareness and challenge the participants to explore their own implicit biases. Presenters included: **Ms. Sonia de Leon** (BCS), **Ms. Marisa Garza** (BCS), **Ms. Kim Gibson** (BCS), **Ms. Courtney Graves** (BCS), **Ms. Courtney Guest** (BCS), **Ms. Janice Kintzer** (Temple), **Ms. Nemika Meely** (Dallas), **Dr. Latoya Morris** (BCS), **Dr. T. Gail Pritchard** (BCS), and **Mr. John Workman** (BCS).
- Congratulations to **Dr. Wei-Jung Chen**, Professor in the Department of Neuroscience and Experimental Therapeutics and Associate Dean for Student Affairs, for receiving the Presidential Professor for Teaching Excellence (PPTE) award. These awards are conferred upon the most distinguished teachers at Texas A&M University. PPTE recipients exhibit uncommon excellence and devotion to the education of their students. This is a huge achievement, and we are so proud of you.



- I need all of you to participate virtually in our upcoming Friday, May 7 **Annual Strategic Plan Revisit Retreat**. [Please RSVP here](#) if you haven't already, and please review the final version of the HSC Vision 360 document (attached).
- Kudos to the **Fab 5** at **Baylor Scott & White in Dallas** for their continued achievements ([view article here](#)).
- **COVID-19 updates**
 - Positivity numbers (we experienced no change to our cumulative tracking system in the past week):
 - Employees (includes staff and sponsored residents) = 38
 - Students (includes graduate and medical students, as well as undergraduate students working in our labs) = 60
 - The COVID-19 Rapid Response Team (COVRRT) just wants to remind everyone that the Texas A&M policy for **wearing face coverings while on campus is still in effect**. This would include situations like when one is walking common hallways and when individuals are in the same study room. Please continue to abide by the policy until advised otherwise by the pertinent Texas A&M authorities.
 - The Maroon Line Clinic in Bryan CB1 has been allocated more than **1,000 doses of the Pfizer vaccine** and is holding vaccination events on a much more regular basis.
 - Appointments are available to members of the Texas A&M University System staff, faculty, or student body (and their dependents).
 - Our next event offering initial doses of the Pfizer COVID-19 vaccine by appointment only **today Friday, April 30** from 2:00 PM to 4:00 PM.
 - Clinic times for next week will be Wednesday, May 5 from 4:00 PM to 5:00 PM and Friday, May 7 from 1:00 PM to 2:00 PM.
 - Attached are directions to our vaccination center and step by step examples of the scheduling process along with the required registration/consent forms within our patient portal.
 - If you are interested in starting the two dose Pfizer COVID vaccine with our center please schedule an appointment at: https://healow.com/apps/jsp/webview/openaccess/widgets/uc/ucFacility.jsp?apu_id=319012&facility_id=33
 - Thank you to _____ and _____, who are both 3rd year College of Pharmacy students helping at the Maroon Line Clinic Vaccination event.

- We are grateful to have hosted **Dr. Susan Bailey**, President of the American Medical Association and a graduate from our College of Medicine charter Class of 1981, in Houston this past Tuesday. We met with our EnMed leadership and students, the Houston Methodist leadership, and our Institute of Biosciences & Technology (IBT) leadership.







Education

- On Wednesday, I was at our Round Rock Campus along with **Dr. Kevin Brown** (our Round Rock Associate Campus Dean) and **Dr. Ann Utterback** (College of Nursing Assistant Dean for Distant Site Round Rock) to meet with **Dr. Ruth Welborn** from Texas State University (Associate Vice President for Academic Affairs Round Rock Campus and Dean of the College of Health Professions). We discussed many aspirational collaborative ideas between us, and we will be visiting their Round Rock campus in May to further discuss next steps.

- Each year, the Texas A&M University **Association of Former Students** awards Texas A&M faculty with the **College-Level Teaching Award**. These awards recognize, encourage, and reward the superior classroom teachers— those individuals whose command of their respective discipline, teaching methodologies, pervasive caring, communication skills, and commitment to the learning process exemplify the meaning of teacher/mentor in its highest sense. This award is designed to distinguish those teachers who maintain high expectations of their students and who ensure academic rigor in their courses. Distinguished teachers recognize their responsibility in motivating and contributing to the overall development of the student. **Please consider nominating an outstanding faculty member for this prestigious award by May 10** (details attached).
- This upcoming **Monday, May 3** from 12:00 PM – 1:00 PM, please join us for a **Military Medicine Distinguished Speaker Session** featuring Dr. Leo Cancio on the topic of War and Peace: Recent Advances and Unresolved Problems in Burn Care (flier attached).

Research

Enjoy your weekend,
Amy Waer

Amy L. Waer, MD, FACS
Dean
Jean and Tom McMullin Endowed Deanship
 Executive Dean of Education and Academic Programs
 College of Medicine | Texas A&M University
 8447 Riverside Parkway #3078

1359 TAMU | Bryan, TX 77807

ph: 979.436.0223 | waer@tamu.edu

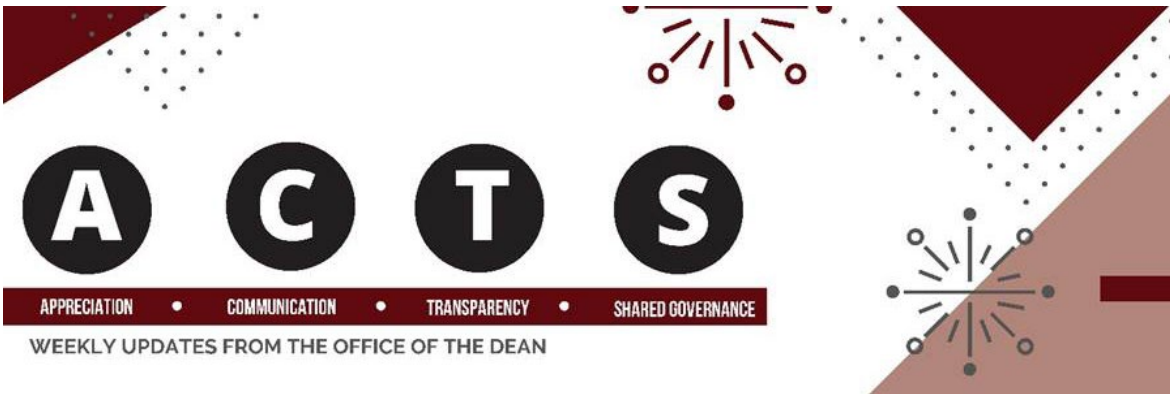
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From: [Texas A&M Health - COM-Dean](#)
Subject: Weekly Dean ACTS
Date: Friday, April 16, 2021 11:18:54 AM
Attachments: [image009.png](#)
[2021.4.16 - LEEP Quarterly Report.pdf](#)
[2021.4.16 - Maroon Line Clinic Vaccine.pdf](#)



Dear COM All,

It was a very busy week with a lot of exciting things going on.

Community

- Congratulations to our HSC student team for taking **first place** in the national [CLARION](#) Interprofessional Case Competition. This is our fourth year competing, second year to place, (last year's competition was canceled), and first year to take top honors.
- I am pleased to announce that **Dr. Ray Pentecost** (Professor of Practice, College of Architecture and Director of the Center for Health Systems & Design) now has a joint appointment with our College of Medicine in our Primary Care & Population Health Department.



- The Office of Evaluation and Assessment is pleased to welcome **Dr. Kevin Kidder** back to our college as our Director of Evaluation and Assessment and Instructional Assistant Professor in the Department of Medical Education. Dr. Kidder has a PhD in Educational Psychology and Research

with a concentration in Evaluation, Statistics, & Measurement from the University of Tennessee. Dr. Kidder worked with our college for several years, and then returned to us after working at The University of Colorado School of Medicine as Assistant Director of Evaluation and Assistant Professor in the Department of Family Medicine. During his time as the Evaluation Specialist at the National Institute of STEM Evaluation and Research (NISER), he was able to help secure and serve as the external evaluator for nearly \$13 million in federally funded STEM education grants from the National Science Foundation (NSF), the National Institutes of Health (NIH), and the United States Department of Agriculture (USDA). Additionally, Dr. Kidder was nominated and accepted into the Texas A&M "Leading Others" program, and he is finishing the 5-month intensive leadership course next month. Dr. Kidder's research interests include improving learning environments and Diversity, Equity, and Inclusion issues as it relates to medical education. He also enjoys mentoring medical students around educational research in medical education through a mixed methods approach. Dr. Kidder brings energy and insight to our evaluation and assessment programs, and we are glad he has returned "home."

- On Tuesday, **Dr. Farida Sohrabji** (our Interim Department Head of Neuroscience and Experimental Therapeutics) spoke to the Houston Aggie Women, which is a networking group that supports professional development, education and giving back. Dr. Sohrabji spoke about women's health and how some health conditions occur more frequently in women than in men (and vice versa). She also discussed new research that indicates instances of the same medications affecting women and men differently.



- Wellness Centers:** We are currently working to update and outfit our Bryan Faculty/Staff and Student Wellness Centers. We project being able to reopen these facilities for use in **early August** as TAMU/HSC/COM policies and the changing realities of the pandemic allow.
- COVID-19 updates**
 - Positivity numbers (we experienced no change to our cumulative tracking system in the past week):
 - Employees (includes staff and sponsored residents) = 38
 - Students (includes graduate and medical students, as well as undergraduate students working in our labs) = 59
 - The COVID-19 Rapid Response Team (COVRRT) just wants to remind everyone that the Texas A&M policy for **wearing face coverings while on campus is still in effect**. This would include situations like when one is walking common hallways and when individuals are in the same study room. Please continue to abide by the policy until advised otherwise by the

pertinent Texas A&M authorities.

- Unfortunately, our medical student COVID-19 positive patient direct experiences have been paused for now based on Texas A&M (and state) regulations. Once the emergency use authorization requirements around the vaccine are lifted and our clinical affiliates start to require vaccinations, we should be able to start these electives/activities back up.
- The Maroon Line Clinic in Bryan CB1 has been allocated more than **1,000 doses of the Pfizer vaccine** and will begin holding vaccination events on a much more regular basis.
 - Our next event will offer initial doses of the Pfizer COVID-19 vaccine by appointment only **today Friday, April 16** from 1:00 PM to 5:00 PM. Appointments are available to members of the Texas A&M University System staff, faculty, or student body (and their dependents).
 - Attached are directions to our vaccination center and step by step examples of the scheduling process along with the required registration/consent forms within our patient portal.
 - If you are interested in starting the two dose Pfizer COVID vaccine with our center please schedule an appointment at:
https://healow.com/apps/jsp/webview/openaccess/widgets/uc/ucFacility.jsp?apu_id=319012&facility_id=33
- Thank you to **Lt. Gen (USAF retired) Douglas J. Robb, DO, MPH** for his presentation earlier this week at our Military Medicine Distinguished Speaker Series on “Law of Armed Conflict: Healthcare & Ethics in a Deployed Environment.” A recording of the session will be shared soon.
 - Feel free to save the date for the next session:
 - Monday, May 3, 2021 from 12 pm – 1 pm CST via Zoom
 - Topic: War and Peace: Recent Advances and Unresolved Problems in Burn Care
 - Lee Cancio, MD, FACS, FCCM
 - COL (ret.), MC, US Army
 - Director, US Army Burn Center
 - US Army Institute of Surgical Research
 - Fort Sam Houston, TX
- Congratulations again to our **Texas A&M Accountability, Climate, and Equity (ACE) awardees**. The 2021 ceremony was hosted this past Wednesday ([watch here](#)).
 - **Amy Waer**, MD, Women’s Progress Award (Administrator category)
- Congratulations to **Dr. Hector Chapa** for being selected as one of 22 members to represent professional schools in the InterProfessional Education Collaborative (IPEC) as part of the national IPEC Core Competencies revision working group.
- The **Learning Environment Enrichment Program** (LEEP) has their quarterly report to share with you all. Please view attached.
- Our **Department of Psychiatry and Behavioral Sciences faculty, staff, and trainees** have been working hard and after hours to provide support to the Kent Moore Cabinet employees involved in the shootings last Thursday. Thank you all for your Selfless Service.

Research

- This week from Matt Brown's Office of Business Affairs, the Department Heads and I have received our College of Medicine sponsored projects data. Each year, **we continue to increase our sponsored projects** dollar amount, and I wanted to thank all of you involved in our research mission for making this happen.

Education

- Congratulations to **Dr. Leslie Singleton** (our Assistant Dean for Student Affairs in Houston) for her recent [book release](#) on *Community Colleges and Workforce Preparation in the 21st Century: Emerging Research and Opportunities*.

Take care,
Amy Waer

Amy L. Waer, MD, FACS

Dean

Jean and Tom McMullin Endowed Deanship

Executive Dean of Education and Academic Programs

College of Medicine | Texas A&M University

8447 Riverside Parkway #3078

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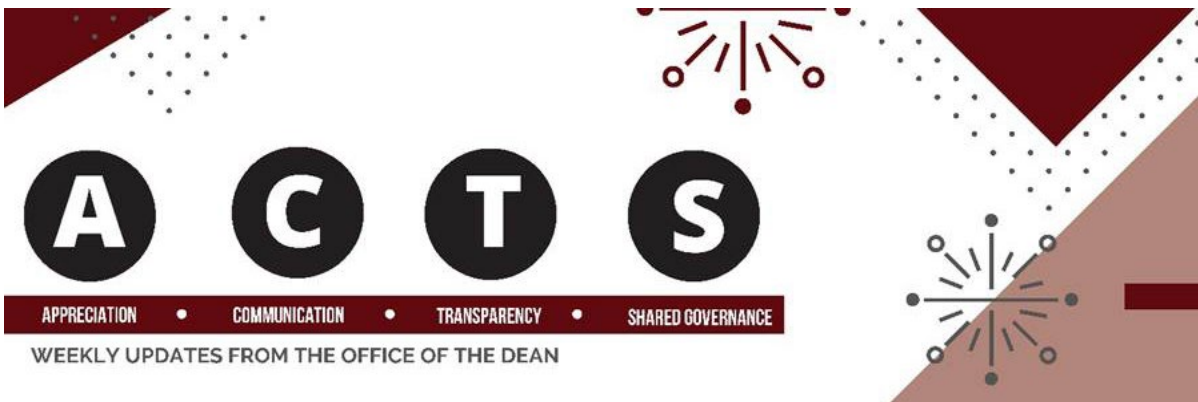
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From: [Texas A&M Health - COM-Dean](#)
Subject: Weekly Dean ACTS
Date: Friday, April 9, 2021 2:53:01 PM
Attachments: [2021.4.12 - MMAC Speaker Series - Law of Armed Conflict - Healthcare & Ethics in a Deployed Environment.pdf](#)
[2021.4.9 - Voluntary - Vaccinated Individual Maroon Line Algorithm 5.0.pdf](#)
[2021.3.17 - COM Endowed Positions Guideline.pdf](#)



Dear COM All,

I hope you are all doing ok. Please see below for this week's information.

Community

- Our **thoughts and prayers** go out to those with family/loved ones involved directly or indirectly in yesterday's Bryan, Texas shootings (<https://www.cnn.com/2021/04/08/us/bryan-texas-shooting/index.html>). We thank our Bryan/College Station **frontline workers/healthcare providers** for their heroic efforts.
- **COVID-19 updates**
 - Positivity numbers:
 - Employees (includes staff and sponsored residents) = 38
 - Students (includes graduate and medical students, as well as undergraduate students working in our labs) = 59
 - Please find attached the final version of the COM algorithm for Voluntary Participation in the Care of COVID Positive & Suspected Patients for Post-vaccinated Clinical Students (checklist included, page 2).
 - This is a significant change in the opportunity for our medical students to gain invaluable clinical experience in patient care and helps COM continue leading in medical education during the pandemic.
 - Maroon Line Clinic
 - We continue to stand ready to provide vaccines to members of our Aggie COMMunity and are awaiting allocation of additional vaccines from DSHS.
 - Texas A&M Student Health Services received more than **4,800 vaccine doses** this week, with more to come. They are doing an amazing job administering vaccines to faculty, staff and students (please visit the [COVID vaccine information page](#) to sign up).
 - Maroon Line Testing
 - Our volunteers provided testing services to 39 members of the Texas A&M system this week.
 - If you are a Texas A&M student/staff/faculty and are interested in undergoing COVID-19 testing, please feel free to sign up at: <https://tamus.curativeinc.com/welcome>
- As Texas A&M University anticipates going "back to normal" on August 1, 2021, I would like our

college to leverage all the COVID-19 lessons learned and continue the efficiencies around virtual where appropriate so that we are “**better than before.**”

-
- Today, on behalf of our college, I will be submitting an unsolicited COVID-19 Relief Bill proposal for vaccine distribution targeted to our Texas rural, mostly underserved, counties. Thank you to **Taylor Sexton** (Assistant Director for Office of Federal Relations), Drs. **Rob Carpenter**, **Jeremy Gibson**, **Sam Hogue**, **Micheal Spohn**, our **Academic Technology and Marketing and Communications team**, **Gerry Parker** and our **Ag colleagues**, along with many others for assisting around this initiative. Fingers crossed that we get funded.
-
- Thank you to **Dr. PK Carlton** for his Military Medicine Distinguished Speakers Session earlier this week. For those of you who missed it, please see the recording:
<https://mediasite.tamu.edu/Mediasite/Play/cfc3648f606544398801abc405598e101d>
 - Additionally, our upcoming session featuring **Dr. Doug Robb** is Monday, April 12 from 12 pm – 1 pm (rescheduled from February due to the winter storm) – details attached. Please [RSVP here](#).
- Thank you to **Drs. Michael Dewsnap** (Community), **Diane Chico** (Education), **Courtney Dodge** (Clinical), and **Jim Samuel** (Research) for facilitating our COM strategic plan annual revisit working groups (they have all started meeting).
-
- Please [RSVP here](#) (Zoom details will be sent to you) for the **COM Annual Strategic Planning Retreat**, which will be hosted on Friday, May 7 from 8:30 am – 1:30 pm. All graduate & medical students, sponsored & affiliated residents, and affiliated & employed faculty and staff are encouraged to attend.
-
- Reminder for all to participate in Mr. Greg Hartman’s **HSC Vision 360 strategic plan town hall** on Wednesday, April 14 from 3:30 pm – 5 pm.
 - Join Zoom Meeting
 - <https://tamu.zoom.us/j/95674851877?pwd=NjFibzNNNERialM0aJMbFFExUGQvdz09>
 - Meeting ID: 956 7485 1877
 -
 - Phone: 888 788 0099
- We have developed our College of Medicine **Endowed Chair/Professorship guidelines** (see attached) that have been discussed and adopted by our Department Heads. For next steps, we are in the process of forming the **Advisory Council** regarding such, and each Department Head is putting forward a departmental faculty representative to sit on the council. Once the council is formed, we will start the search process for the Stearman Endowed Professorship, which is currently vacant.

Research

Education

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- A reminder to our **Class of 2021 graduating medical students**: Please complete your **AAMC**

Graduation Questionnaire, for those who haven't already done so. As of today, we are at a 53.7% completion rate, and we are aiming and incentivizing your class for a greater than 80% completion rate.

- Congratulations to **Jacob Moser** for his **Baby Steps: Pediatrics Milestones Study Aid** ([linked here](#)) that he shared this week with his peers in the Pediatric Clerkship. Jacob received an Innovation grant from the Department of Medical Education (MDED) in 2020 to fund his project. The MDED extends a *Thank You!* to Jacob for his [video about the department](#) and for encouraging his peers to engage in scholarly medical research.
- On a personal note, I am proud to let you all know that I have been accepted to the Texas A&M University Bush School of Government & Public Service **Executive Master's in Public Service and Administration (EMPSA) program**. This is an online asynchronous degree program, and I will start in June of this year. This is a stretch goal of mine, as I spoke about in my interview for the Deanship, and my wanting to promote lifelong learning. I hope you will all join me as I navigate this journey and celebrate my semester by semester accomplishments.

Thanks,
Amy Waer

Amy L. Waer, MD, FACS

Dean

Jean and Tom McMullin Endowed Deanship

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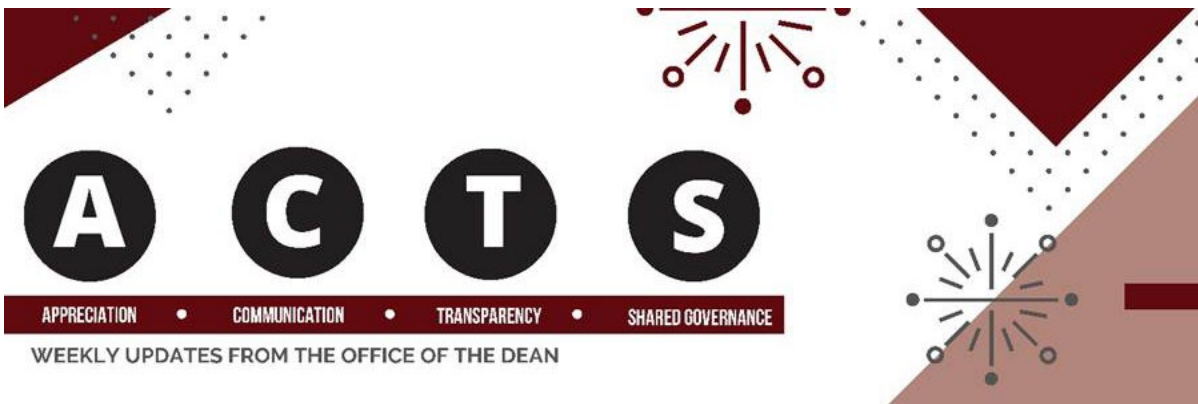
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From: [Texas A&M Health - COM-Dean](#)
Subject: Weekly Dean ACTS
Date: Friday, April 2, 2021 9:42:56 AM
Attachments: [2021.4.2 - Position Description - Chief of Staff.pdf](#)
[2021.4.2 - Johnson & Johnson vaccine.pdf](#)
[2021.4.2 - Effects of Placental Transfusion on Late Preterm Infants Admitted to a Mother Baby Unit \(George, Chiruvolu\).pdf](#)
[2021.4.2 - ISGP.pdf](#)
[2021.4.2 - President's Meritorious Service Award Winners.pdf](#)



Dear COM,

I hope you all had a great week. I have the following updates for you:

Community

- I am pleased to announce that **Cady Auckerman** has accepted my verbal offer to be our College of Medicine **Chief of Staff**. Cady comes to our college with twenty years of Texas A&M System and University experience (including Chief of Staff roles for 12 years), and she will be starting with us on Monday, May 3, 2021. Attached is our Chief of Staff position description, for reference. Thank you to Mr. Courtney Dodge for chairing this search process along with all of the search committee members.



- COVID-19 updates**
 - Positivity numbers (we experienced no change to our cumulative tracking system in the past week):
 - Employees (includes staff and sponsored residents) = 37
 - Students (includes graduate and medical students, as well as undergraduate students working in our labs) = 59
 - As of this morning, the Maroon Line Clinic has not received additional vaccine allotments.

The [Texas A&M Student Health Services Clinic](#) (College Station main campus) will have vaccine opportunities to be given at the Chapel the weeks of April 5th and 12th. Volunteers are needed for vaccinators and screeners. Further information will be forthcoming as logistics continue to be planned.

- You may have heard about a manufacturing issue with the Johnson & Johnson vaccine. The DSHS has confirmed the Texas allocation was not affected (see attached).
- Volunteer spotlight: We had a volunteer unexpectedly unable to join us at the Maroon Line Testing site this week, and thankfully _____ was able to join us along with _____ is a Texas A&M Biology major undergraduate and a member of the Science to Medicine early acceptance program. She has an anticipated entry to COM as an M1 in 2022.

- Dr. Kevin Brown, Mr. Courtney Dodge, and myself had a productive in person meeting with Dr. James Geracci at **Seton Williamson** in Round Rock earlier this week discussing ongoing collaborative efforts.
- Also earlier this week, Dr. Kevin Brown and myself met with Dr. Rob Watson (Chief Medical Officer for BSWH Austin/Round Rock region), Dr. Christian Cable (BSWH Designated Institutional Official for Temple), and Dr. Rakesh Surapaneni (BSWH Designated Institutional Official and Education Lead for Round Rock) regarding growth opportunities with **BSWH** in the Round Rock/Austin area.
- On Wednesday, we had our quarterly **Military Medicine Advisory Committee** meeting. Thanks to all for their presentations and moving this area of focus forward for our college.

Research

- **Dr. Rajesh Miranda** received the 10th Annual Marlatt Mentorship Award from the Research Society on Alcoholism. The Marlatt Award is given to an individual whose mentoring of young researchers in the alcohol research field is demonstrated to be exceptional.

- The **International Society for Gravitational Physiology** 2021 Conference will be held virtually this year. Abstracts are due by April 12, and registration is open and free for students. There will be many talks relevant to space medicine, so please join us for this event (details attached). Feel free to contact **Dr. Pooneh Bagher** for more info.

Education

- **Dr. Leslie Day** co-authored an [Anatomy & Physiology Laboratory Manual](#) published by McGraw-Hill. This manual utilizes cadaveric dissection and educational learning principles to teach Anatomy & Physiology concepts to pre-health students across the globe. The lab manual accompanies the world recognized McKinley's Anatomy & Physiology Textbook, also published by McGraw-Hill.

Appreciation

- Congratulations to **Chris Diem** for being selected as an individual award recipient for the President's Meritorious Service Award (details attached). Chris consistently demonstrates commitment to the Aggie Core Values of excellence, integrity, leadership, loyalty, respect and selfless service day in and day out.
- Congratulations to seven members of our COMMunity as they were named 2021 **Texas A&M Accountability, Climate, and Equity (ACE) awardees**. The ACE Awards acknowledge and honor students, faculty and staff in honor of their demonstrated commitment to the Texas A&M core value of **respect** by promoting respectful treatment of others, affirming and encouraging individuals to take pride in their social and cultural identities, and including all in their definition of the "Aggie Family."

- **Amy Waer**, MD, Women's Progress Award (Administrator category)

Leadership Position Opportunities within the COM

- As a reminder, our **Executive Associate Dean** position is now posted externally and internally. Dr. Jim Samuel is chairing this search committee, and Kim Meschke is administering the process. If you know of anyone at the Professor level (on any track) who is interested in applying, please encourage them to reach out to me.
 - The links below are the exact same application. The only difference in the links are the faculty track (tenured vs non-tenured Clinical).
 - Tenured: Professor & Executive Associate Dean
 - <https://apply.interfolio.com/84713>
 - Academic Professional Track (Non-Tenure): Clinical Professor & Executive

Associate Dean

- <https://apply.interfolio.com/84623>

Happy Easter to those who celebrate this occasion. I hope you all have a beautiful weekend.

Amy L. Waer, MD, FACS

Dean

Jean and Tom McMullin Endowed Deanship

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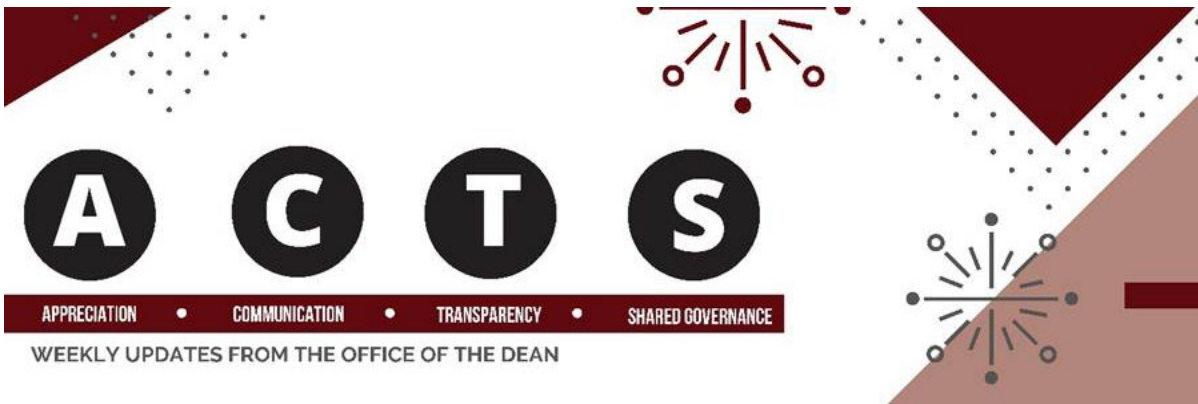
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From: [Texas A&M Health - COM-Dean](#)
Subject: Weekly Dean ACTS
Date: Friday, March 26, 2021 12:47:37 PM
Attachments: [2021.3.24 - Service Awards - Faculty Staff.pdf](#)
[2021.3.4 - Strategic Planning Working Group Member List.pdf](#)
[2021.3.26 - Call for Nominations - GIC members.pdf](#)
[2021.3.26 - Seeking faculty mentors Self Directed Learning pilot.pdf](#)
[2021.3.26 - FMR & PR Residents c.o2024.pdf](#)



Dear COM All,

I hope you all had a great week and that you are enjoying our beautiful Spring weather. I have the following updates for you:

Appreciation

- Please join me in congratulating **Drs. Rob Carpenter** and **Michael Dewsnap** for their Texas A&M [Transformational Teaching and Learning Conference](#) presentation submission acceptance on the topic: Promoting Excellence through Appreciative Inquiry at Texas A&M University College of Medicine. We invite you all to attend, and please visit their website when registration opens.
- Congratulations to our **Family Medicine Residency & Psychiatry Residency Programs** for both achieving outstanding matches. See attached for our incoming PGY1s.
- Thank you to **Dr. Francis Achike** and the **Office of Diversity, Equity, and Inclusion** for hosting the town hall early this week to address the recent acts of Asian racism within our nation.
- Thank you to all of our **Faculty and Staff** who participated in our **annual COM Service Awards Ceremony** earlier this week. All of your years of service and dedication to our College is much appreciated (see attached).

Communication & Transparency

- **COVID-19 updates**
 - Positivity numbers (we experienced no change to our cumulative tracking system in the

past week):

- **Employees** (includes staff and sponsored residents) = 37
- **Students** (includes graduate and medical students, as well as undergraduate students working in our labs) = 59
- Maroon Line Clinic:
 - We received an allocation of 500 doses of the Johnson & Johnson single dose vaccine from DSHS the week of 3.8.2021.
 - We reopened our registration process to all COM members for a limited time this week to allow additional members to register with us for classification and offer appointments for vaccination when their specific phase qualification is approved.
 - We advocated for and received approval to offer vaccination to all registered members of COM over the age of 50 in line with the recent expansion of qualification guidelines by DSHS.
 - We helped facilitate vaccination events on the Round Rock and Bryan campuses.
 - We continue to stand ready to provide vaccines to members of our Aggie COMMunity and are awaiting allocation of additional vaccines from DSHS.
 - DSHS has approved opening registration and vaccination to all adults in Texas starting Monday 3.29.2021.
- Maroon Line Testing:
 - Our volunteers provided testing services to 180 members of the Texas A&M system this week as a part of the required testing process announced by the University.
 - We have met our initial benchmark goal of delivering our **5000th testing encounter** over six months of service on Thursday 3.26.2021.
 - We have windows with 100 testing appointments each open next Tuesday 3.30 and Thursday 4.1 from 12:00 PM – 2:00 PM.
 - If you are a Texas A&M student/staff/faculty and are interested in undergoing COVID-19 testing, please feel free to sign up at:
<https://tamus.curativeinc.com/welcome>
- Thank you to _____ (early acceptance program) and **Laura Ackerman** (Program Coordinator for AIM) for jumping in at a moment's notice to assist with the Maroon Line Testing site this week when we had a rush of individuals arrive.

- Thank you to all of our COM **strategic plan working groups** (Clinical, Community, Education, and Research), our facilitators, and members (list attached) who are actively meeting and doing the pre-homework leading up to our Friday, May 7 COM Annual Strategic Plan revisit process.

Reminder: **You are all invited** to attend this important virtual event and have a voice in where our College is going around these areas of excellence ([please RSVP here](#)).

- Thank you to our **medical student leaders** for arranging the **OR Etiquette Panel** in collaboration with our Nursing colleagues earlier this week. If you were unable to attend, you are welcome to view the recording here: https://drive.google.com/file/d/18-82Vpo4XqYc7YztrDOeMAoZ_dkxtO9D/view?usp=sharing
- Thank you to **Dr. Gül Russell** for hosting our **Alumni Leadership Series** event on March 12 featuring **Dr. Ali Azizi**, who spoke on “Comparative Health Systems US vs Canada: A Hospitalist’s Experience.” If you were unable to attend, you can view the recording here: <https://mediasite.tamu.edu/Mediasite/Play/9283153e2dc749f0b001e3ff941bd4f21d>

Shared Governance

- The **Graduate Instruction Committee** (GIC) is requesting anyone from our faculty who is interested in the COM graduate education to nominate (or self-nominate) for two at-large voting member positions. A ballot will be run among the general faculty after nominations are gathered. If you wish to submit a nomination, please contact Mrs. Pamela Williams (polozeck@tamu.edu) by Friday, April 2 (more details attached).
- The **Self-Directed Learning task force** is seeking **faculty mentors** for an upcoming Self-Directed Learning pilot, scheduled to take place during the Respiratory Block from June 9 to June 23, 2021. Please contact task force leader Dr. Leslie Day (lday@tamu.edu) if you are interested in participating (more details attached).

Have a nice weekend,
Amy Waer

Amy L. Waer, MD, FACS
Dean

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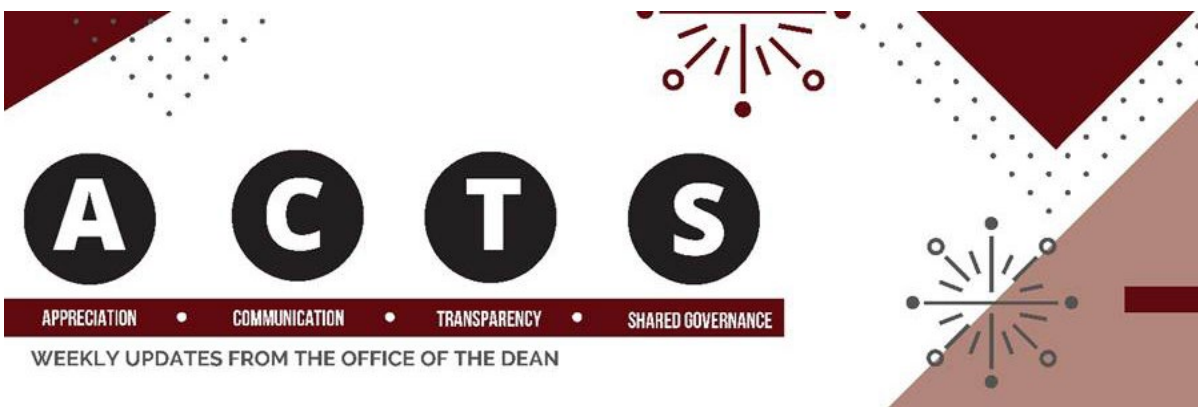
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From: [Texas A&M Health - COM-Dean](#)
Subject: Weekly Dean ACTS
Date: Friday, March 12, 2021 12:26:50 PM
Attachments: [2021.3.12 - Anyone 50 or older can now get COVID-19 vaccine.pdf](#)



Dear COM All,

I hope you all had a nice week. Please see below for this week's updates:

- I am pleased to let you know that **Dr. Diane Chico** has officially been approved to be our Department Head for Medical Education (no longer interim!). Congratulations, Dr. Chico! Thanks to Dr. Jeremy Gibson as the search committee Chair and all the search committee members for their efforts to make this happen.
- Our College of Medicine **Grad Student Org** (GSO) is running a College of Medicine car decal fundraiser to help support events put on by their organization. They have added an additional car decal design for **our former students!** The designs can be viewed in this [Google form](#) where orders can be placed. Please spread the word, and these will be available until sold out.
- **COVID-19 updates**
 - Positivity numbers:
 - Employees (includes staff and sponsored residents) = 33
 - Students (includes graduate and medical students, as well as undergraduate students working in our labs) = 58
 - Anyone age 50 or older can now get COVID-19 vaccines (see attached for further details).
 - We received an allocation of 500 doses of the Johnson & Johnson vaccine, which we have already begun distributing in consultation with Texas A&M Health and the Vaccine Task Force.
- We had our second **BSWH/TAMU Joint Advisory Committee** (JAC) meeting in person in Dallas earlier this week. We are in the process of charging the **current six subcommittees** (listed below) who will be asked to participate virtually in the upcoming April JAC meeting. At some point in the future, we will be adding two additional subcommittees: Clinical and Research.
 - Bryan/College Station: Dr. Micheal Spohn, *Chair*
 - Dallas: Dr. Cristie Columbus, *Chair*
 - Round Rock: Dr. Kevin Brown, *Chair*
 - Temple: Dr. Scott Wieters, *Chair*

Faculty Affairs: Dr. Bill Griffith, *Chair*

◦ Undergraduate Medical Education: Dr. Jeremy Gibson, *Chair*

- **Drs. Sam Hogue, Micheal Spohn**, and I went to Beeville, Texas yesterday to meet with the **CHRISTUS Spohn Hospital Beeville** leadership team, as well as the Beeville key community members regarding restarting our rural track with our medical students. There was great interest and enthusiasm, and we will be moving this initiative forward as part of our COM Rural and Population Health Area of Focus.
- Last Thursday, March 4, we virtually hosted **retired Major General Elder Granger, MD** for his leadership presentation as part of our Military Medicine Distinguished Speakers Series. For those of you unable to participate live, here is the recording for your viewing.
 - <https://mediasite.tamu.edu/Mediasite/Play/5795c1b7b9ce4fb2ac75a838e12076c61d>
- This Sunday, March 14: **Dr. Hector Chapa** will be giving a **TEDxTAMU** talk at Rudder Theatre in College Station, and there are 100 max tickets (in person) available. View [this website](#) for more details.

Have a great weekend!
Amy Waer

Amy L. Waer, MD, FACS
Dean

Jean and Tom McMullin Endowed Deanship

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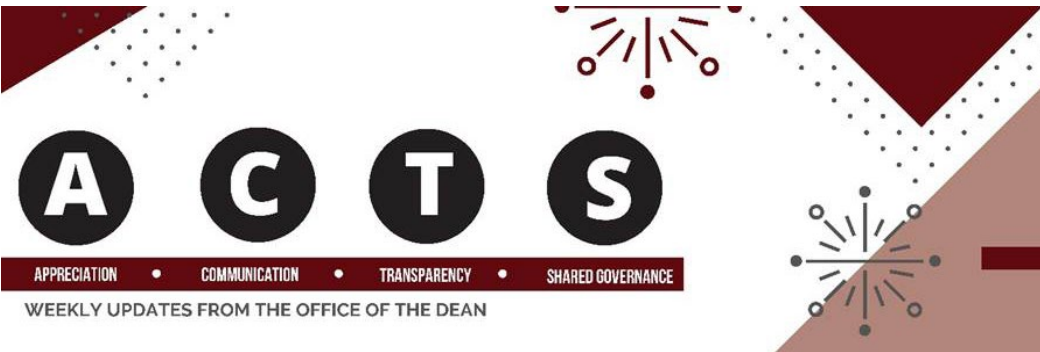
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From: [Texas A&M Health - COM-Dean](#)
Subject: Weekly Dean ACTS
Date: Friday, March 5, 2021 10:45:35 AM
Attachments: [2021.3.5 - Recommendations for NonCompliance with TAMU CoVID 19 Policies v11.5.20.pdf](#)
[2021.3.5 - USMLE STEP 1 Performance Summary.pdf](#)
[2021.3.5 - NBME Annual Recognition Letter 2020 - Texas AM Health Science Center COM.pdf](#)
[2021.3.5 - Sad News - Dr. Dennis Myers.pdf](#)
[2021.3.5 - GSO symposium flyer \(4.30.21\).pdf](#)



Dear COM All,

- **COVID-19 updates**
 - Positivity numbers (We had a shift in total numbers due both to new cases as well as reclassification based on clarification of two prior individuals' roles):
 - Employees (includes staff and sponsored residents) = 33
 - Students (includes graduate and medical students, as well as undergraduate students working in our labs) = 58
 - Maroon Line Clinic:
 - All remaining members of the COM Medical Student Class of 2024 on the BCS campus wishing to undergo vaccination were offered appointments this week through partnership with the Brazos County / CHI St. Joseph Vaccination Hub at the Brazos Center in acknowledgment of their responsibilities as rising healthcare workers.
 - We will be receiving the "one and done" Johnson & Johnson vaccine next week, and we are currently discussing with the HSC covid vaccine task force regard local distribution.
 - Maroon Line Testing:
 - Our volunteers provided testing services to 52 members of the TAMU system this week.
 - We have windows for testing appointments open for next Tuesday 3/9 and Thursday 3/11 from 12:00 PM – 2:00 PM.
 - If you are a TAMU student/staff/faculty and are interested in undergoing COVID-19 testing, please feel free to sign up at: <https://tamus.curativeinc.com/welcome>
 - Just a reminder about our process for noncompliance with COVID reports as they relate to professionalism. Our COVID rapid response team (COVRRT) vets COVID reports and recommends actions to pertinent personnel/entities before actions. Such actions could include moving the report to our Learning Environment Enrichment Program (LEEP) or direct action by supervisors etc. Please view attached.
- I am pleased to announce that despite pandemics and polar vortices, our graduating medical and graduate students will be having their **commencement ceremony in person** this year. To allow for required social distancing, the event will be moved to Reed Arena, and to fit in with the university's commencement schedule, it will be one day earlier than usual. The Class of 2021 will be graduating on **Friday, May 21 at 4 pm in Reed Arena** on the Texas A&M University College Station campus. As was the case last year, our usual Hooding Ceremony will not be possible, and Match Day will occur virtually. Please join me in congratulating our graduating students.
- Thank you to our medical student leaders, _____, for assisting with organizing and virtually hosting the **Latino Medical Student Association 9th annual regional conference** last Saturday.

- Regarding our USMLE Step 1 scores, our College of Medicine students have done amazingly well and **are three points we higher than the national average!** So proud of you all and a big shout out to our **Office of Academic Success team** for all their dedicated time and effort to assisting our students around this (see attached).
- Thank you to **retired Major General Elder Granger, MD** for his leadership presentation earlier this week as part of our Military Medicine Distinguished Speakers Series. For those of you unable to participate live, we will send the recording to you in an upcoming ACTS.

Leader vs. Manager

The manager administers	↔	The leader innovates
The manager maintains	↔	The leader develops
The manager relies on systems	↔	The leader relies on people
The manager counts on controls	↔	The leader counts on trust
The manager does things right	↔	The leader does the right thing



Elder

Nichols, Marlen...


Cambo

Nichols, Marlen...

Kris


Mares, Selena

Jenny Thurmond




8

15 Leadership Principles



- PRINCIPLE 1 – Communicate openly
- PRINCIPLE 2 – Get to know other people
- PRINCIPLE 3 – Foster creative thinking
- PRINCIPLE 4 – Use incentives
- PRINCIPLE 5 – Praise in public, punish in private
- PRINCIPLE 6 – Use rewards
- PRINCIPLE 7 – Include others in the decision-making process
- PRINCIPLE 8 – Treat people with kindness and respect




Elder

Dan Meyer

Bennett Zivney

A Farris


Winterrowd, As...




9

15 Leadership Principles

- PRINCIPLE 9 – Lead by example or follow with enthusiasm
- PRINCIPLE 10 – Understand the sources of conflict
- PRINCIPLE 11 – Acknowledge that people basically want to do good
- PRINCIPLE 12 – Gain power by giving up power
- PRINCIPLE 13 – Treat causes not symptoms
- PRINCIPLE 14 – Integrate... No stove pipes
- PRINCIPLE 15 – Be accountable and responsible





10

Elder

Dan Meyer

Nichols, Marlen...



Mares, Selena

Jenny Thurmond

- Thank you to **Drs. Paul Brandt** and **Wei-Jung Chen** for their service to the NBME and representing our College of Medicine at this national level (view attached).
- It is with sad news that I inform you of the recent passing of **Dr. Dennis Myers**, one of our amazing clinical leaders and educators from Temple. Condolences to his family and friends (see attached).
- [Upcoming events](#)
 - March 14: **Dr. Hector Chapa** will be giving a **TEDxTAMU** talk at Rudder Complex in College Station, and there are 100 max tickets (in person) available. View [this website](#) for more details.
 - April 30: 25th Annual **Research Symposium** hosted by our COM Graduate Student Organization (see attached).

Thank you all, and have a good weekend.

Amy L. Waer, MD, FACS

Dean

Jean and Tom McMullin Endowed Deanship

Executive Dean of Education and Academic Programs

College of Medicine | Texas A&M University

8447 Riverside Parkway #3078

1359 TAMU | Bryan, TX 77807

ph: 979.436.0223 | waer@tamu.edu

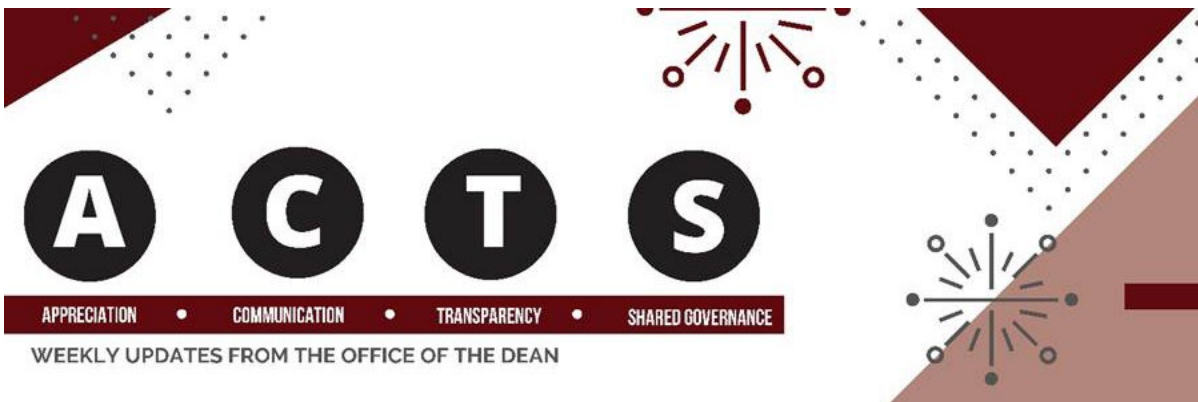
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From: [Texas A&M Health - COM-Dean](#)
Subject: Weekly Dean ACTS
Date: Friday, February 26, 2021 12:26:39 PM
Attachments: [image005.png](#)
[2021.2.26 - USMLE Medical Student & Residency Advisory Panel.pdf](#)
[2021.2.26 - COM & AMPLIFY Women's Mentoring Circle.pdf](#)
[2021.1.29 - Curriculum Model.pdf](#)
[2021.2.26 - Cartoons.pdf](#)
[2021.3.4 - MMAC Speaker Series - Leadership Philosophy Collected Wisdom Along the Way.pdf](#)
[2021.2.26 - Cup of Coffee Training \(3.11.21\).pdf](#)
[2021.4.12 - MMAC Speaker Series - Law of Armed Conflict - Healthcare & Ethics in a Deployed Environment.pdf](#)

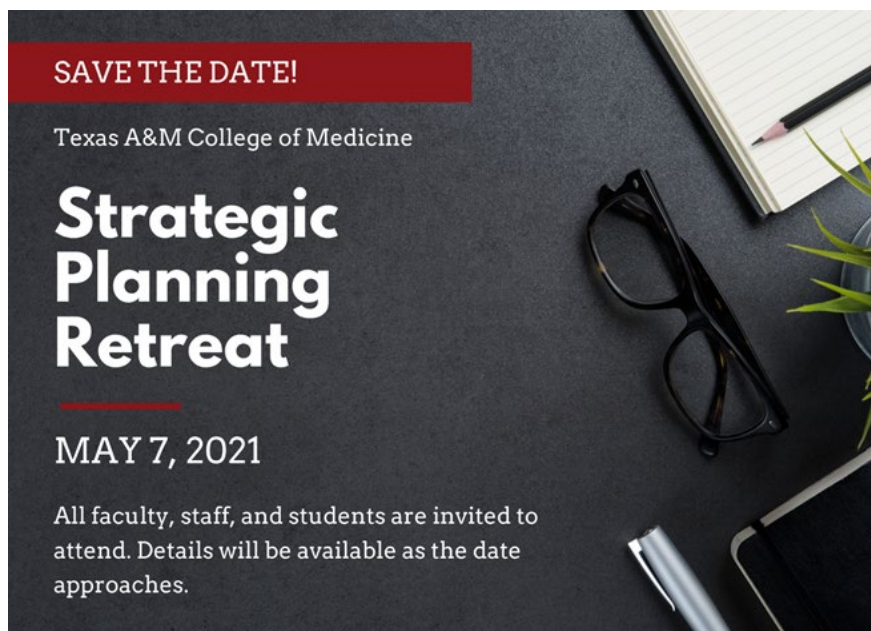


Dear COM All,

I truly hope all of you have gotten past the worst of the affects from last week's winter storm. I have the following updates from this week for you:

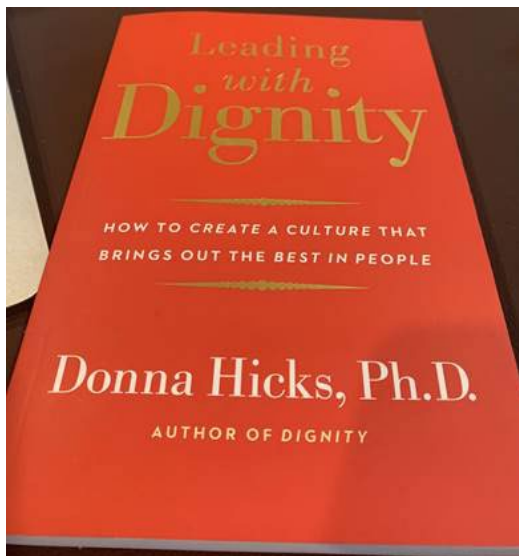
- Second and third year medical students, please reach out to me via email at waer@tamu.edu if you are interested in potentially being nominated from our College for the USMLE Medical Student & Residency Advisory Panel. If selected, this is a great way to get national recognition. See attached for details.
- **COVID-19 updates**
 - Positivity numbers
 - Employees (includes staff and sponsored residents) = 35
 - Students (includes graduate and medical students, as well as undergraduate students working in our labs) = 55
 - We continue tracking multiple high-risk exposures as a result of disruption to usual living conditions and activities from last week's severe winter storm.
 - As a reminder, up to date information, algorithms, reporting checklists, and resources can be found at the COM COVID-19 website: <https://medicine.tamu.edu/coronavirus/>
 - Should you experience a COVID related exposure, symptoms, or positive result please follow the appropriate arm of the COM (E/S/P) algorithm:
<https://medicine.tamu.edu/coronavirus/algorithm-pdfs/com-symptom-positive-or-exposure-algorithm.pdf>
 - This would include immediate completion of the mandatory TAMU COVID-19 Reporting Form: <https://redcap.tamhsc.edu/surveys/?s=N38DRD4EMK>
 - As well as the COM COVID-19 Concern Reporting Form:
<https://redcap.tamhsc.edu/surveys/?s=KWMN4YNF89>
 - Maroon Line Testing site:
 - Provided service to 55 members of the Texas A&M System this last week.

- We will be open for testing appointments again next week on Tuesday and Thursday from 12:00 PM to – 2:00 PM.
 - Maroon line Vaccine clinic
 - We continue to submit weekly requests to DSHS for allocations of vaccines.
 - Your best options for vaccination are Walmart, Sam's, and through Local Hubs.
 - We are anxiously awaiting emergency use authorization of Johnson and Johnson single dose viral vector vaccine.
 - We anticipate FDA decision this weekend and hope it will alter current vaccine distribution in Texas.
 - Bryan/College Station M1s have been given the option to receive vaccine through Brazos Center.
- Please join me in congratulating **Dr. James Samuel** in his election to Fellowship in the American Academy of Microbiology. The Academy, the honorific leadership group within the American Society for Microbiology, recognizes excellence, originality, service and leadership in the microbial sciences. Dr. Samuel is among the top 65 fellows who were elected into the Academy this year. This is a great honor and we are so proud of you.
- To our graduate students and medical students: Please see the attached from the TAMU **AMPLIFY Women's Mentoring Circle** as an additional opportunity for mentoring. Applications are due March 3.
- Thank you to our **Curriculum Committee**, the **working group members**, and especially **Dr. Laura West** as our Curriculum Committee Chair for achieving significant improvements to our medical student curriculum. These improvements with bringing back a summer break for research and/or military obligations is a huge achievement and truly a "You Said, We Did" moment.
 - This model (attached) has:
 - the core clerkship occurring within a one-year timespan and concluding by April of the M3 year, as requested by clerkship leadership and Student Affairs to support residency applications and
 - a 10-week break between the M1 and M2 year, to support student opportunities in research, clinical shadowing, volunteering, and supplemental curricula.
- I am pleased to let you know that **Dr. Terri Kurz** has been offered and accepted to be our **Assistant Dean for Faculty Development** (this position was formerly held by Dr. Emily Wilson who moved to the University of Southern Alabama for a career advancement opportunity). Dr. Kurz will be reporting directly to Dr. Bill Griffith in his Interim Senior Associate Dean for Faculty Affairs role. Congratulations Dr. Kurz, we are so proud of you!
- Thank you, Dr. Gül Russell, for providing the attached cartoons for some **humor and levity**.
- Please remember to **register** for our College of Medicine virtual **annual strategic plan retreat** on Friday, May 7 from 8:30 AM to 1:30 PM. Pre-session working groups will be forming next month so please look for these opportunities for all constituents of our College to lead change and improvement of our strategic plan.
 - Registration: https://calendar.tamu.edu/medicine/view/event/event_id/226367



- Thank you to all of our **M1 Houston based EnMed students** who participated in the town hall earlier this week. For those of you may have missed it, please see the recording of the session:
 - https://drive.google.com/file/d/1Qy7fxbGtYlQL_1jlcFBbluV6FhMqJgzb/view?usp=sharing
- As a reminder, the **COM Ombuds office** is still available as a resource to all faculty and staff. Although they cannot meet in person, they are accessible and can setup one-on-one meetings over the phone and via Zoom. In addition, their office has a dedicated email where you can reach them to setup a meeting at: com-ombuds@tamu.edu .
 - **Erin Herbrich (Staff Ombuds)** is available to assist COM staff with any issues. We are currently in the process of filling the Faculty Ombuds role.
 - They are here to help with any of the following:
 - Serving as a confidential outlet if a College of Medicine faculty or staff person needs to verbally process an issue
 - Being available within a timely manner to meet one-on-one with College of Medicine faculty and staff
 - Interfacing with the Texas A&M Ombuds where appropriate/indicated
 - Working collaboratively to address learning environment concerns
 - Being familiar with the College of Medicine and Texas A&M policies (such as Title IX) and procedures
 - <https://medicine.tamu.edu/about/professionalism/ombuds.html>
- Please take the time to fill out the TAMU [Your Voice Matter's 2021 survey](#) by March 7, 2021. This survey is focused on climate and experience of all members of TAMU. This survey will specifically help COM further identify our strengths and areas of improvement with regard to our climate, experience, and overall learning environment.
- Upcoming events (fliers attached)
 - **Military Medicine Distinguished Speaker Series**
 - Thursday, March 4 from 12 pm – 1 pm CST
 - Elder Granger MD, FACP, FACHE, MG, USA (retired)
 - Topic: Leadership Philosophy: Collected Wisdom Along the Way

- Monday, April 5 from 12 pm – 1 pm CST
 - PK Carlton, Jr, MD, FACS, Lt Gen (Ret) USAF
 - Details & flier coming soon
- Monday, April 12 from 12 pm – 1 pm CST (*rescheduled from February 19*)
 - Lt Gen (USAF ret) Douglas J. Robb, DO, MPH
 - Topic: Law of Armed Conflict: Healthcare & Ethics in a Deployed Environment
- **Cup of Coffee Training** (*rescheduled from February 18*)
 - Thursday, March 11 from 12 pm – 1 pm
- **Dr. Geoffrey Kapler** (Department Head for Molecular and Cellular Medicine) and myself were accepted with a group of around 20 university wide participants for the **TAMU Leading with Dignity series**. We have been participating every Friday for the past several weeks, and this session is being led by author Dr. Donna Hicks and is based on her bestselling book *Leading with Dignity*.



- A few of the main take away points so far in the series is that leading with dignity requires:
 - Knowledge of the inherent value and vulnerability of ourselves and others
 - Knowledge of the power we have to affect others
 - That dignity and respect go hand in hand
- In these ongoing challenging times, let's all please remember to treat each other with dignity and speak up in a respectful/professional manner if we feel that our dignity has been violated. Thanks and more to come around this topic...

I hope that you all have a good weekend,
Amy Waer

Amy L. Waer, MD, FACS
Dean
Jean and Tom McMullin Endowed Deanship
 Executive Dean of Education and Academic Programs
 College of Medicine | Texas A&M University
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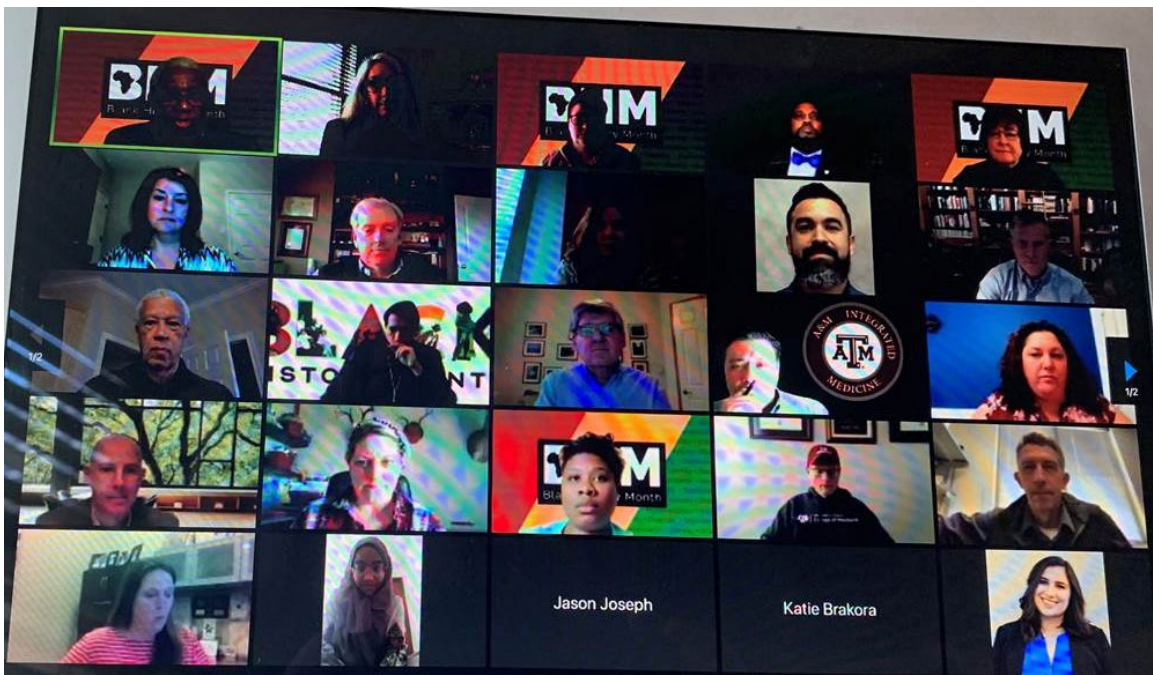
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Subject: Weekly Dean ACTS
Date: Friday, February 12, 2021 3:21:43 PM
Attachments: [2021.2.5 - DEI Inauguration Program.pdf](#)
[2021.2.12 - Policy Review Grad Admission.pdf](#)
[2021.2.12 - Relationships In Medicine Panel \(2.16.21\).pdf](#)
[2021.2.12 - Wine Glass Order Form.pdf](#)
[2021.2.5 - Cup of Coffee Training \(2.18.21\).pdf](#)



Dear COM All,

I hope you are all doing well and staying safe and warm regarding this inclement weather. I have the following updates for you from this week.

- **COVID-19 updates**
 - Positivity numbers
 - Employees (includes staff and sponsored residents) = 33
 - Students (includes graduate and medical students, as well as undergraduate students working in our labs) = 52
 - Maroon Line Testing Site
 - Performed 84 tests on the HSC Bryan campus this week
 - Will be closed next week due to inclement weather
 - Potential for opening testing windows later in week pending improvement in forecast
 - Should you encounter a problem scheduling a TAMUS COVID-19 test next week in BCS, please contact Dr. Carpenter
 - Maroon Line Clinic
 - Delivered second doses of Moderna COVID-19 vaccine to individuals from the initial January clinic
 - Facilitated vaccination of additional phase 1A members of our COMMunity with our HSC Vaccine Task Force partners at the College of Pharmacy
 - Preparing for additional vaccine administration events pending additional allocation of primary vaccine doses from Tx DSHS
- Please join me in congratulating **Dr. Timothy B. Boone**, Chairman, Department of Urology and Director of the Houston Methodist Education Institute, on receiving the **Southwestern University Medal of Honor**. Dr. Boone is a 1977 graduate of Southwestern, where he continues to be a valued member and benefactor of the Southwestern community, through mentoring current students and offering research internship opportunities, as well as previously serving as the chair of the Science Center Advisory Council for the new Fondren–Jones Science Center. We are honored to celebrate this lifetime achievement with you, Dr. Boone and even more honored to have you as our Houston Campus Dean!
- Thank you to our COM Diversity, Equity, & Inclusion (DEI) office for last Friday's **DEI Committee Inauguration Ceremony**, and thank you to all of you who have served on the outgoing committee and will continue to serve on the incoming committee (please view attached).



- I am so pleased to let you know that **Dr. Farida Sohrabji** (our Interim Department Head for NExT) has officially been approved by Texas A&M to hold the **Cox Endowed Chair** position. Thank you to Dr. James Samuel and the search committee members who led this process for our College. Congratulations, Dr. Sohrabji!
- **COM Medical Science Ph.D. Graduate Program Recruitment**
The Bryan/College Station Graduate Admissions Committee (GAC) hosted applicants to the PhD Program in Medical Sciences via Zoom on January 29-30, 2021. Following their interviews and feedback received from the faculty and current Ph.D. students, the GAC made 15 offers to a cohort of talented students. A big thanks to the GAC, co-chaired by **Dr. Jason Karpac** and **Dr. A. Phillip West**, for identifying outstanding candidates to the MSCI Graduate Program. Thanks also to **all the faculty and Ph.D. students** who met with students, as well as to **Dr. Carol Vargas and her office** for assisting in the coordination of this event. We are excited about recruiting these outstanding candidates to the College of Medicine. A document that outlines the recruitment process as configured by the GAC and GPC, including the application review and the availability of student applications to

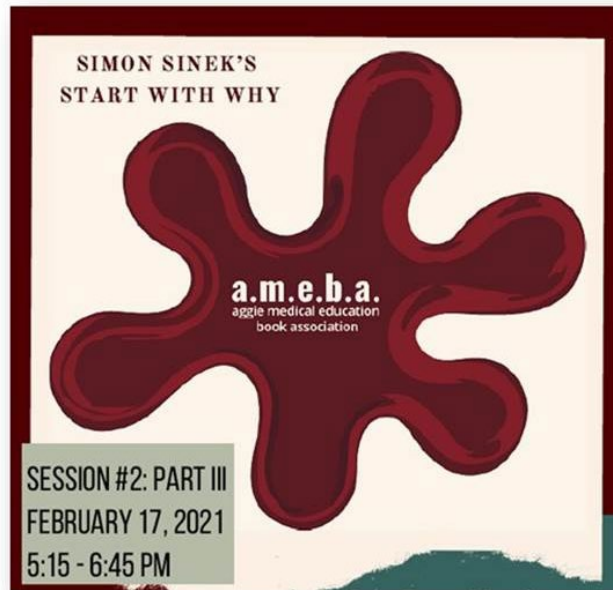
the graduate faculty, is attached.

- Over the past weekend, **Dr. Gloria Conover**, our Director of Medical Student Research, was a panelist representing the College of Medicine in the Sling Health Design Review 2. The other panelists were **Dr. Marcia Ory** from the School of Public Health, **Dr. Lynne Opperman** from the College of Dentistry, and **Drs. Heather Lewis** and **Saurabh Biswas** from the College of Engineering. The panelists provided constructive live feedback to the nine cross-disciplinary student teams currently working on research projects that propose engineering solutions centered on addressing healthcare problems. Congratulations to

being involved in innovative cross-disciplinary projects.

- Congratulations to our medical students who participated in our **Annual Medical Research Colloquium** (MRC), sponsored by the Office of Medical Student Research Education. The 34 poster and oral talks presented this week during our 2021 MRC, exemplifies the tenacity and grit of medical students and their faculty mentors to strive for excellence in medical research that will improve patient disease outcomes. The MRC Organizing Committee thanks our amazingly inspirational Physician Investigators Keynote Speakers, **Dr. Bhargavi Patham** from Houston Methodist, and **Dr. Barbara W. Trautner** from Baylor College of Medicine. The Committee is also very grateful to all the judges who dedicated their time and effort to support the breath of scholarly research activity presented by our medical students and make the Virtual 2021 MRC a great success!
- Texas A&M Health has a new photo repository with images that you can use for websites, PowerPoint presentations, and other communications you make create on behalf of the college. Please bookmark the link for later use: <https://tamuhealth.photoshelter.com/index>. Those with a Texas A&M NetID can log in through SSO to download photos.
- The **Learning Environment Enrichment Program** (LEEP) would like to remind everyone of a university-wide survey that runs from now until March 7. In short, the survey [Your Voice 2021](#) assesses campus climate, safety, belonging and success. They want to hear from all students (including MD, PhD, master's, etc.), faculty and staff to understand everyone's perspectives on their Texas A&M experience.
- **Reveille X** is now in BCS training to take over for **Reveille IX** at the end of this semester in case you missed this announcement:
 - https://today.tamu.edu/2021/02/05/texas-am-announces-selection-of-mascot-candidate/?utm_medium=email&utm_source=maestro&utm_campaign=campus-notification&utm_term=mascot-candidate&utm_content=email
- Past event recordings, for your reference:
 - Thursday, February 4: **Alumni Leadership Series** on a career in Psychiatry featuring **Dr. Aekta Malhotra**, MD, MS Class of 2016.
 - <https://mediasite.tamu.edu/Mediasite/Play/42b849233d544b14a0bbe3f863f11dd51d>
 - Monday, February 8: **COM Graduate & Medical Students: Check In Meeting**
 - (start at 1 min 45 seconds) <https://drive.google.com/file/d/1I8u9YiGOh23lneT1ZPH-dr43xfiN1CMf/view?usp=sharing>
- [Upcoming events](#) to save on your calendars
 - Tuesday, February 16 at 7 pm
 - **Women in Medicine** and **Med Pride** will be hosting a **Relationships in Medicine Panel**. The details are attached, which includes the 5 couples who will be panelists. The Zoom information is:
 - <https://tamu.zoom.us/j/91820331486?pwd=R3JSTXJdveFRvaXZjdE1oVkJkR1ZkF1dz09>
 - Zoom Meeting ID: 918 2033 1486
 - Passcode: 640254
 - Wednesday, February 17 from 5:15 pm – 6:45 pm
 - Session #2 of **Aggie Medical Education Book Association (AMEBA)**. All COMMunity members (faculty, staff, residents, students [COM, GRAD etc.]) are encouraged to attend (contact Selena Mares at mares@tamu.edu to join and claim a book). ZOOM information is sent directly to

participants. *It's casual, it's fun...it's AMEBA.*



- Thursday, February 18 from 12 pm – 1 pm
 - **Cup of Coffee Peer Messenger Training** (details attached)
 - Friday, February 19 – Monday, February 22
 - **Black Men in White Coats Documentary Screening:** You can [RSVP via this website](#), and then you will get a link to sign up to watch the film. There will be a panel discussion (TBD) where you can participate in lively discussions.
 - Now through Friday, February 19
 - **Women in Medicine**, is holding a Wine Glass Fundraiser where they are selling stemless wine glasses with the Health Science Center logo. Please find both the advertisement flyer and order form with pricing information attached.
 - Now (until sold out)
 - The COM **Grad Student Org** (GSO) is running a College of Medicine car decal fundraiser to help support events put on by their organization. They currently have 3 car decal designs, each priced at \$8. The designs can be viewed in this [Google form](#) where orders can be placed.
- Lastly, I am happy to let you all know that I was accepted into the **Texas A&M Leading with Dignity Development Program** and look forward to learning more around this topic, which I will report back out to all of you.

Amy Waer

Amy L. Waer, MD, FACS

Dean

Jean and Tom McMullin Endowed Deanship

Executive Dean of Education and Academic Programs

College of Medicine | Texas A&M University

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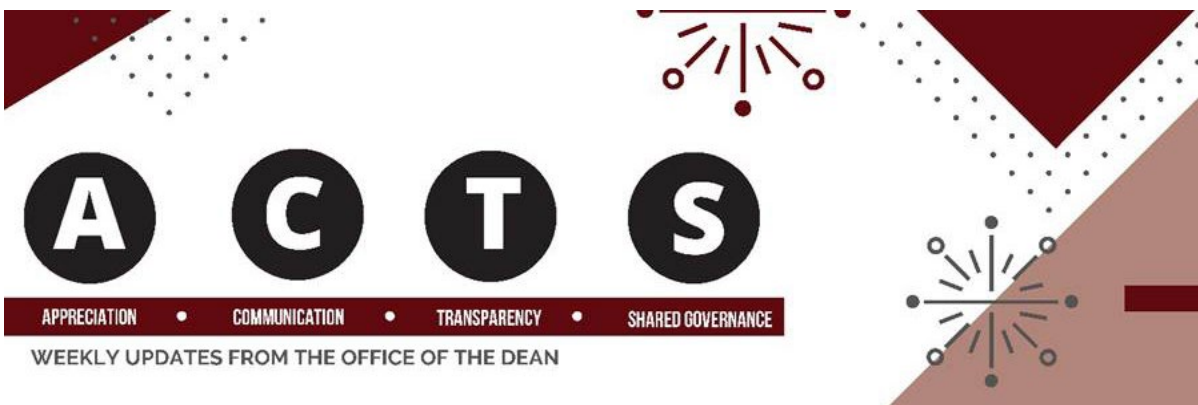
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From: [Texas A&M Health - COM-Dean](#)
Subject: Weekly Dean ACTS
Date: Friday, February 5, 2021 1:28:24 PM
Attachments: [image006.png](#)
[image008.png](#)
[image010.png](#)
[image011.png](#)
[2021.2.5 - Comparing three Covid-19 vaccines - Pfizer, Moderna, J&J.pdf](#)
[2021.2.5 - Dr. Mark Holquin.pdf](#)
[2021.2.2 - COM Faculty Meeting \(Covid Vaccine update\).pdf](#)
[2021.1.29 - Faculty Ombudsman Position Description.pdf](#)
[2021.2.19 - MMAC Speaker Series - Law of Armed Conflict - Healthcare & Ethics in a Deployed Environment.pdf](#)
[2021.2.22 - Staff & Faculty Years of Service Awards.pdf](#)
[2021.2.18 - Cup of Coffee Training.pdf](#)



Dear COM All,

This was another successful week for our College. Please see the below updates:

- **CST*R Grand Rounds** occurred on Tuesday with a great turn out. The topic was:
 - “Some Thoughts on Clinician / Scientist Collaboration”
 - Featuring Bradley K. Weiner, MD, FAOA
 - Professor, Weill Cornell Medical College and Houston Methodist Institute of Academic Medicine
 - Adjunct Professor, Texas A&M University
 - Vice Chairman, Residency Program Director, and Chief of Spinal Surgery: Orthopaedics, Houston Methodist Hospital
 - Business Practices Officer, Methodist Hospital Research Institute
 - Director, Center for Regenerative Medicine Research Laboratories
 - For those of you unable to watch the session live, please see the below link:
 - <https://mediasite.tamu.edu/Mediasite/Play/d9b6ea64c64c495ea86847a552be730b1d>
- **COVID-19 updates**
 - Positivity numbers
 - Employees (includes staff and sponsored residents) = 33
 - Students (includes graduate and medical students, as well as undergraduate students working in our labs) = 49
 - The Maroon Line Testing Site performed 96 tests this week.
 - The COM COVID-19 Working Group continues to promote opportunities for advancement in clinical learning for our students. They are developing and vetting algorithms for those in **clinical roles** that take into account the benefit of added protection from achieving full

- vaccination coverage (at 2 weeks past receiving the second dose of a current approved COVID-19 vaccine).
- The **Maroon Line Clinic** vaccination center on the Bryan campus anticipates receiving its allotment of second doses next week to continue the vaccination series for individuals vaccinated during our initial trial in January.
 - We continue to eagerly await additional allotments of primary doses from DSHS and are advocating for members of our COMMunity with respect to COVID-19 vaccination on multiple fronts.
 - There are multiple opportunities arising for members of COM to volunteer in vaccination efforts both on our campuses as well as in surrounding counties with fewer resources.
 - Those interested in volunteering in roles ranging from registration/Check-in to vaccine administration to traffic/crowd control can reach out to their campus leadership or to Dr. Carpenter directly.
 - Please see the attached for information comparing the Covid-19 vaccines developed by Pfizer, Moderna, and Johnson & Johnson.
- Thank you to our **Faculty Advisory Committee** and **Faculty Senate Caucus** for hosting our Faculty Town Hall earlier this week and to all the speakers who presented. Please see attached a few slides from Dr. Sam Hogue's presentation to the group on COVID-19 vaccines.
 - On a sad note, I want to inform you that **Dr. Mark Holguin**, a beloved physician leader and teacher from BSWH Temple and a graduate from our Texas A&M University College of Medicine Class of 1982, passed away on January 31, 2021 (see attached). Our thoughts and condolences go out to his family, friends, and colleagues.
 - Please note: Our upcoming three **NExT Department Head candidates** are now scheduled for their in person BCS campus visits March through mid-April. If we can make these visits occur, I am waiting to make an offer to the top candidate no later than April 30.
 - Congratulations to all **six of our medical students** who learned earlier this week that they all **matched into Ophthalmology** programs (an early match process). This is a very competitive specialty, and we are so proud of each and every one of them.
 - I am pleased to let you all know that yesterday, **Dr. Kevin Brown** was officially named as non-interim **Associate Campus Dean for Round Rock**. Congratulations, Dr. Brown!



Stanford
MEDICINE

Substance Use Disorders and Other Addictions in the
Pan-Asian Population:
Understanding Barriers to Treatment and Advocating for
Addiction Medicine Education

APAMSA Conference

January 23, 2021

Chwen-Yuen Angie Chen, MD, FACP, FASAM

Clinical Associate Professor

Medical Director, Primary Care Chemical Dependency Clinics

Division of Primary Care and Population Health

Department of Medicine

Stanford University School of Medicine

"Our lives begin to end the day we become
silent about things that matter."

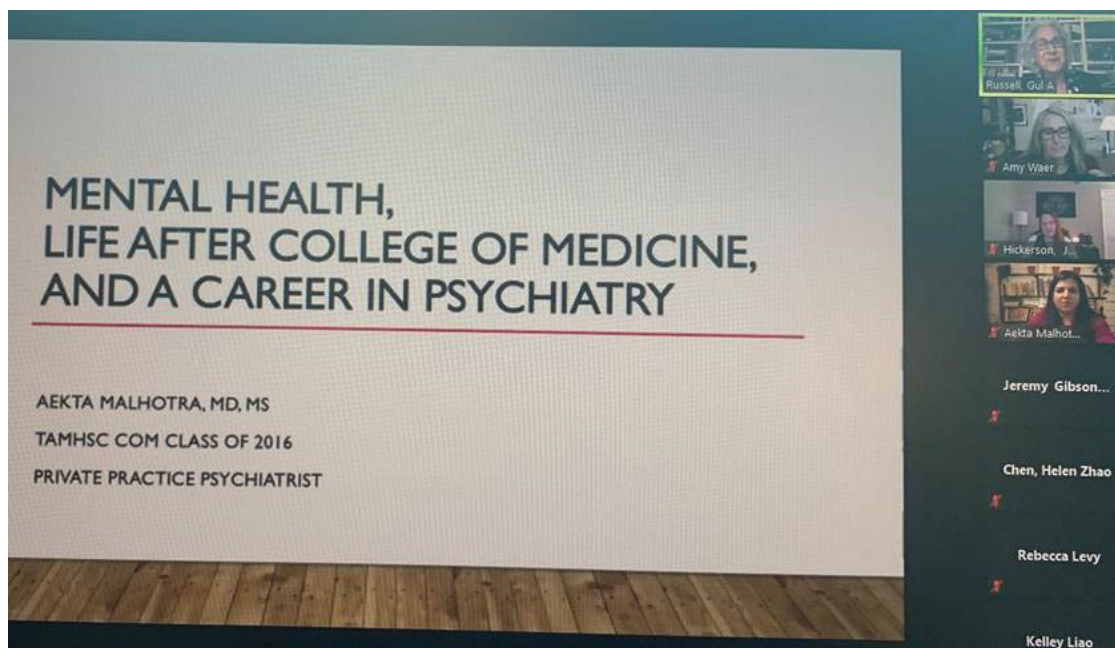
-Martin Luther King, Jr.





Video “Saving Face: Recognizing and Managing the Stigma of Mental Illness in Asian Americans” (2009)

- 65-minute video at www.ethnomed.org then search for “saving face”
- 3 interviews with Asian American psychiatrists and standardized patients:
 - A young, well-educated bicultural professional Indian-American woman with Bipolar Disorder.
 - A 54- year old Vietnamese-American man with PTSD and depression.
 - The parents of an 8-year-old Filipino-American second grader with Attention Deficit Hyperactivity Disorder (ADHD) who was suspended from school for having a knife in his backpack and could not return without psychiatric evaluation.
- Thank you to **Dr. Aekta Malhotra**, MD, MS Class of 2016, for presenting this past Wednesday at our **Alumni Leadership Series** on a career in Psychiatry. Her advice was invaluable, and we are so proud of her and all that she has been able to accomplish. For those of you unable to participate, the recording will be sent soon.



- Thank you to **Dr. David Threadgill** for his willingness to assist myself along with our Business Affairs and Faculty Affairs office leads to develop a **standard operating procedure/process** for our COM **faculty retention**. Once we have a draft proposal, we will share this with our COM Department Head group, and then it will go to our COM Executive Committee group for discussion and vote.
- Reminder: I would encourage any of our COM employed faculty who are interested to apply for our COM **Faculty Ombudsman** position (information attached). This is a great opportunity to play a key role in improving our learning environment.
- Hopefully you have noticed that you have been receiving less **COM All emails**. We heard you loud and clear that you felt inundated by all of these emails. A big thanks to **Jennifer Maldonado-Castillo and her team** for assisting with limiting and consolidating that amount of notices going out through this mechanism. Please also remember that if you have anything at all you want to send to COM All, I am happy to include it in my weekly ACTS emails. Please just email me the information on or before noon each Thursday to make it in for that Friday. More details about how we will use our COM All email distribution list will be sent by the Academic Technology, Media, & Communications team.
- Yesterday, I was in Round Rock at our COM building to meet with key **Round Rock city leaders** and present to them regarding our ongoing presence within their community. Thank you to the group who attended (socially distanced).



- Lastly, here are some [upcoming events](#) to share with you all (fliers attached).
 - **Cup of Coffee Peer Messenger Training**
 - Thursday, February 18 from 12 pm – 1 pm
 - **Military Medicine Distinguished Speaker Session**
 - Friday, February 19 from 12 pm – 1 pm
 - **Employed Staff and Faculty Service Awards**
 - Please join us in recognizing our COM Staff and Faculty for their dedicated years of service.
 - Monday, February 22 from 10 am – 11 am

Thanks and enjoy your weekend,
Amy Waer

Amy L. Waer, MD, FACS

Dean

Jean and Tom McMullin Endowed Deanship

Executive Dean of Education and Academic Programs

College of Medicine | Texas A&M University

8447 Riverside Parkway #3078

1359 TAMU | Bryan, TX 77807

ph: 979.436.0223 | waer@tamu.edu

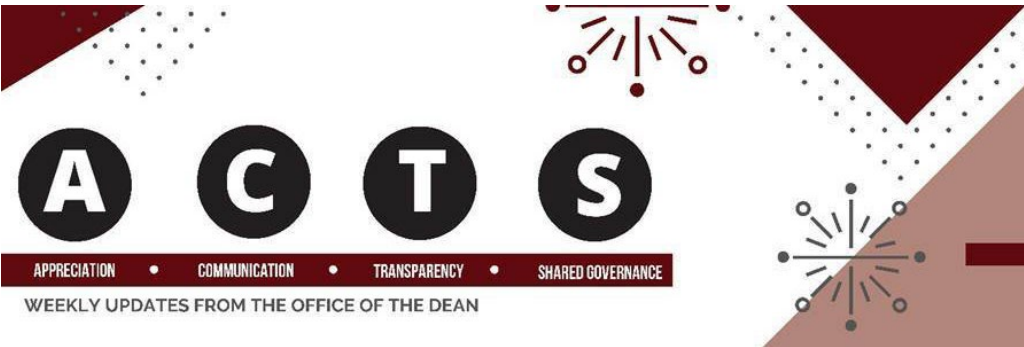
Strengths=Focus, Achiever, Responsibility, Relator, Discipline

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From: [Texas A&M Health - COM-Dean](#)
Subject: Weekly Dean ACTS
Date: Friday, January 29, 2021 2:54:14 PM
Attachments: [2021.1.26 - BSWH and TAMU JAC \(Waer\).pdf](#)
[2021.1.29 - Faculty Ombudsman Position Description.pdf](#)
[2021.1.29 - When & Where Can You Get the Vaccine.pdf](#)
[2021.1.29 - USMLE Step 2 CS Cancelled Permanently.pdf](#)
[2021.1.29 - Department and Associate Heads List.pdf](#)
[2021.1.24 - TAMU COM Executive Leadership Proposed Reorg.pdf](#)
[2021.1.29 - Texas A&M unveils eight-part action plan to improve diversity on campus.pdf](#)
[2021.1.29 - ACGME.pdf](#)
[2021.1.29 - PreMed Scene Guest Speakers.pdf](#)



Dear COM All,

I hope you all had a good week. I have the following updates for you:

- We had our first **BSWH/Texas A&M Joint Affiliation Committee** (JAC) virtual meeting on Tuesday (please view presentation attached). The meeting was very productive with definitive next steps outlined. Our next meeting of this group is planned to be in person in Dallas in March.
- I would encourage any of our COM employed faculty who are interested to apply for our COM **Faculty Ombudsman** position (information attached). This is a great opportunity to play a key role in improving our learning environment.
- **COVID-19 updates**
 - Positivity numbers
 - Employees (includes staff and sponsored residents) = 32
 - Students (includes graduate and medical students, as well as undergraduate students working in our labs) = 49
 - This week, our Maroon Line testing site returned to a standard testing schedule, from noon to 2 pm Tuesday and Thursday, with 200 standing appointments each day. During those two days, we tested 105 faculty, staff, and students. We had three new volunteers helping at the testing site, all of them first-year medical students.
 - The [BCG vaccine trial](#), led by **Dr. Jeff Cirillo** and **Dr. Greg Neal**, has screened 1,253 people and treated 269. About 100 subjects have completed the first six months of the trial, and the researchers are conducting a meta-analysis with other ongoing studies throughout the world in the hope of obtaining preliminary findings earlier.
 - Please view the attached PDF: When & Where Can You Get the Vaccine
 - CHI St. Joseph is offering the vaccine for 1B patients. You can sign up here:
<https://stjoseph.stlukeshealth.org/covidvaccine>
 - We are tracking multiple high-risk exposures at this time. Please remain vigilant with regards to your well-practiced safety measures including hand-hygiene, appropriate masking, social distancing, and avoiding meals indoors or in close proximity. Together we can continue to Lead By Example as we hold the Maroon Line.



- For those of you who may have not seen it, the NBME/USMLE announced earlier this week they will no longer be having the **Step 2 Clinical Skills examination** (article attached).
- I am pleased to announce that **Dr. Jose Florez-Arango** from our COM Department of Humanities in Medicine is representing our college on the **Executive Committee of the Center for Health Systems Design** out of the TAMU College of Architecture. Dr. Florez-Arango will be reporting out his findings from this leadership role quarterly at our COM Executive Committee meetings.
- As a reminder, **Dr. Jeff Kapler**, our COM Molecular and Cellular Medicine Department Head, is chairing our **Valuing the Educational Mission Task Force**, which is looking at creative, less monetary ways to reward participation in our graduate and medical education programs (because the eRVU program was dissolved for financial purposes last year). The task force proposal is due March 1. Thank you, Dr. Kapler and all the members of the task force for your efforts around this.
- As a reminder to who are our COM **Department Heads/Associate Heads** (where applicable), please see the attached table.
- Our COM Executive Committee met earlier this week to review and reorganize the first three layers of our **org chart**. Please see attached our current plan.
 - We are in the process of the search for the new Chief of Staff role (Courtney Dodge chairing the search process)
 - Earlier this week, we received the President's approval to post the Executive Associate Dean (EAD) position. Please note the EAD position (once hired) will be replacing my current Executive Dean of Education and Academic Programs position. Dr. Jim Samuel will be chairing the EAD search committee process.
- We hosted our first **North Austin Medical Center Pediatric Clerkship Faculty Development session** last evening via Zoom. Thank you to **Drs. Gary McCord, Danielle Dickey, and Terri Kurz** for their presentations. We had over 40 participants and look forward to starting our complete (inpatient and outpatient) Pediatric Clerkship experience in Round Rock next month with them.

Lindley Dodson who was shot and killed earlier this week in Austin by another physician. Our COMMunity sends condolences to her family, friends, and colleagues and the entire Austin/Round Rock community.

- https://www.gofundme.com/f/loving-support-for-childrens-medical-group?utm_medium=referral&utm_source=unknown&utm_campaign=comms_3m62+loving-support-for-childrens-medical-group

Continue to try and stay strong,
Amy Waer

Amy L. Waer, MD, FACS

Dean

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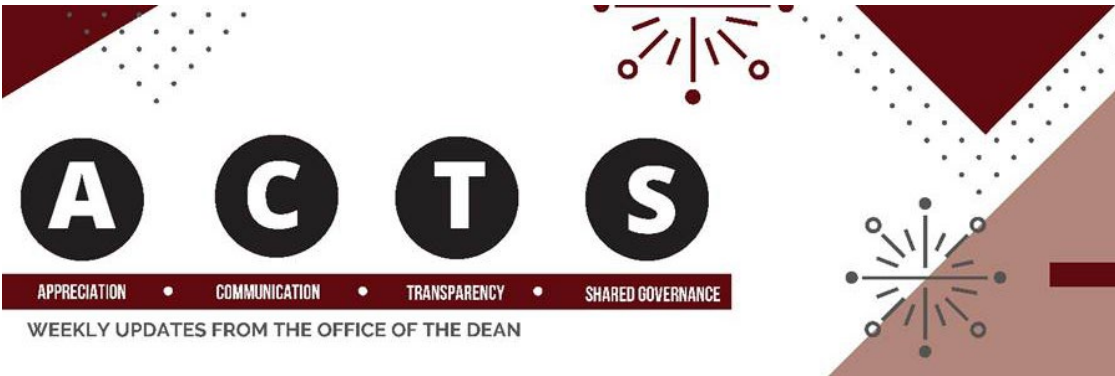
Strengths=Focus, Achiever, Responsibility, Relator, Discipline

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From: [Texas A&M Health - COM-Dean](#)
Subject: Weekly Dean ACTS
Date: Friday, January 22, 2021 12:32:30 PM
Attachments: [image004.png](#)
[2021.1.22 - County, health officials - Phase 1B vaccinations at Brazos Center should begin by Feb. 1.pdf](#)
[2021.1.21 - MMAC Speaker Series - Disruptions to Healthcare COVID-19 & Clinical Leadership \(for web\).pdf](#)



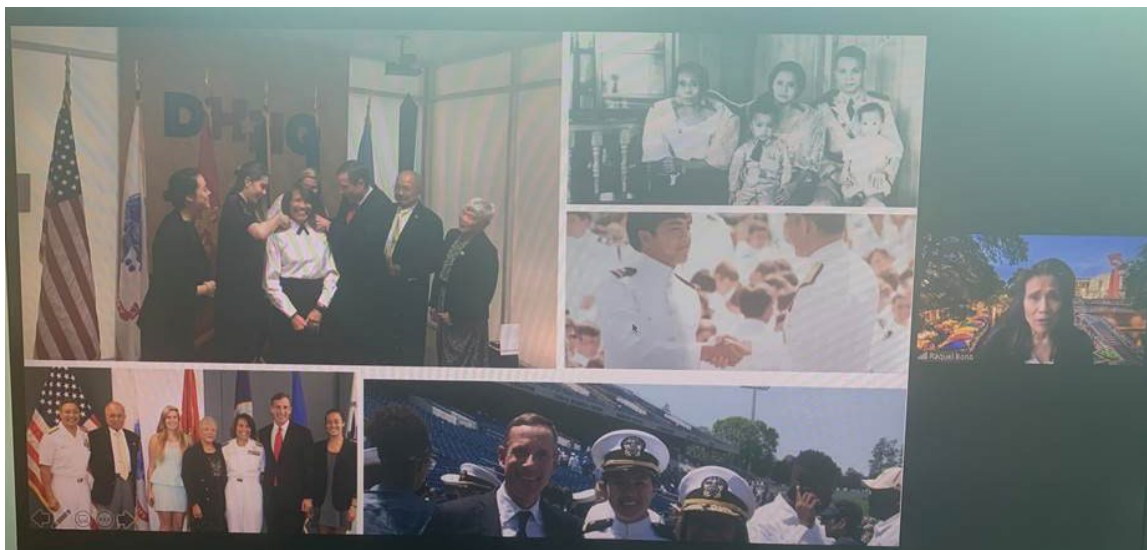
Dear COM All,

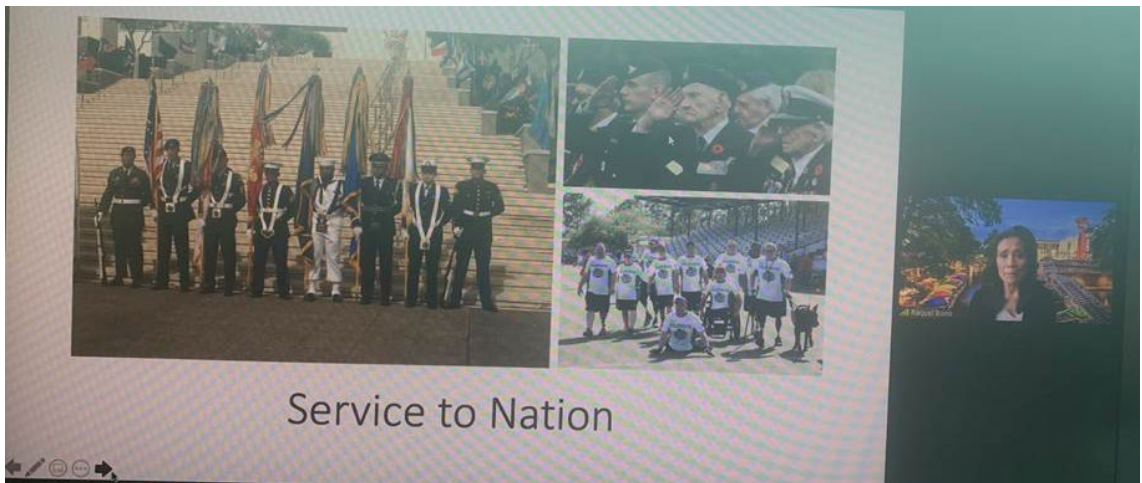
While a short week for most of us based on Monday being Martin Luther King Jr. day, it was a busy and productive week. I have the following updates for all of you:

- On Tuesday, Dr. Jeremy Gibson and myself met in person with the **Baylor Scott & White Health College Station** newly formed **Education Committee** members along with **Jason Jennings** (Regional President) and **Dr. Bill Rayburn** (Chief Medical Officer). We presented on the state of the college and look forward to next steps around growing our collaborative relationship.
- **COVID-19 updates**
 - Positivity numbers
 - Employees (includes staff and sponsored residents) = 31
 - Students (includes graduate and medical students, as well as undergraduate students working in our labs) = 48
 - Please note for those of you (along with your family and friends) in Brazos County, the Phase 1B vaccinations at Brazos Center should begin by Feb 1 (see attached)
 - We are reaching out daily to DSHS for additional Moderna vaccine doses and setting up for Pfizer vaccine request as well, but we are still weeks away.
 - You are encouraged to get the vaccine wherever you can if the opportunity arises.
 - The College of Pharmacy is offering the vaccine at the College Station Reynolds building for the 1A category this Friday and Saturday. You may start seeing emails to sign up online.
 - CHI St. Joseph is offering the vaccine for 1B patients. You can sign up here:
<https://stjoseph.stlukeshealth.org/covidvaccine>
 - At our Bryan Maroon Line testing location, we should eclipse 200 tests for this week. This put us right around 1,300 tests performed in support of the Texas A&M BCS return to campus required testing for the Spring semester.
 - Thank you to **Dr. Doug Baxter** for being our newest faculty volunteer at the Bryan Maroon Line testing location this week.



- Thank you to **Dr. Raquel (Rocky) Bono**, retired Vice Admiral of the Navy, for her Military Medicine Distinguished Speaker Session on “Disruptions to Healthcare: COVID-19 and Clinical Leadership” presentation yesterday (flier attached). For those of you unable to attend, I will share the recording soon. For any of you who had additional questions, but we couldn’t get to within the allotted time, Dr. Bono welcomes you to email her at raquelcbono@gmail.com.
 - Please save the date for our upcoming **Military Medicine Distinguished Speaker Session**.
 - Friday, February 19, 2021 from 12 pm – 1 pm CST
 - Lt Gen (USAF ret) Douglas J. Robb, DO, MPH
 - **Law of Armed Conflict: Healthcare & Ethics in a Deployed Environment**
 - Hosted virtually via Zoom
 - This presentation is an interactive dialogue that challenges participants to explore ethical challenges facing military medics in armed conflict. The Dual Agency Role of a military medic, namely “are you a medic first or military first?” will be addressed. Scenarios describing medical ethical dilemmas will be reviewed to highlight the challenges facing medics in a deployed environment.





- At this time, the Academic Technology, Media & Communications Team is aware that several College of Medicine websites are failing to redirect. We are working to resolve the issue. In the meantime, if you have further questions or concerns regarding the situation, please email OATHelp@tamu.edu.
- Please join me in congratulating **Dr. Gloria Conover** (PI), **Dr. Steve Maxwell** (Co-PI), and **Ms. Sheila Green** (Co-PI) as they are recipients of one of this year's (January 2021 through December 2022) TAMU Transformational Teaching Grants entitled "Incorporation of Biomedical Science Teams into Management of Patient Care." This is a huge honor for them and our College.
- **Dr. Carol Vargas**, Assistant Dean of Graduate Studies, was one of 20 people invited to participate in the inaugural Texas A&M Internal Coach Training Program with the Hudson Institute of Coaching. The purpose of this training is to develop existing leaders into a coaching culture that focuses on growing and nurturing talent by actively coaching to deliver results, strengthen leadership capacities, increase retention, and deepen engagement. Congratulations, Dr. Vargas.
- **Drs. Meredith Williamson, Rob Carpenter, and Hector Chapa** recently served as experts on a national program on ReachMD: Clinician's Roundtable where high impact medical and social issues in medicine are discussed. So proud to have COM experts on ReachMD!
 - Mending Mental Health in Motherhood: <https://reachmd.com/programs/clinicians-roundtable/mending-mental-health-in-motherhood/12128/>
 - Battling Burnout: Advice for Healthcare Professionals: <https://reachmd.com/programs/clinicians-roundtable/battling-burnout-advice-for-healthcare-professionals/12136/>

Thanks and have a great weekend,
Amy Waer

Amy L. Waer, MD, FACS

Dean

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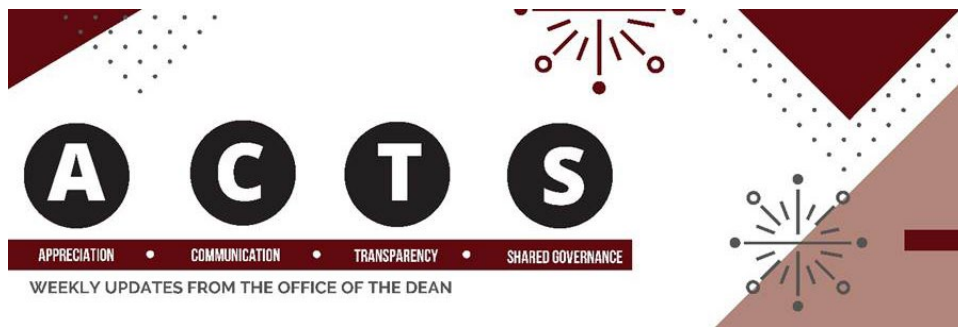
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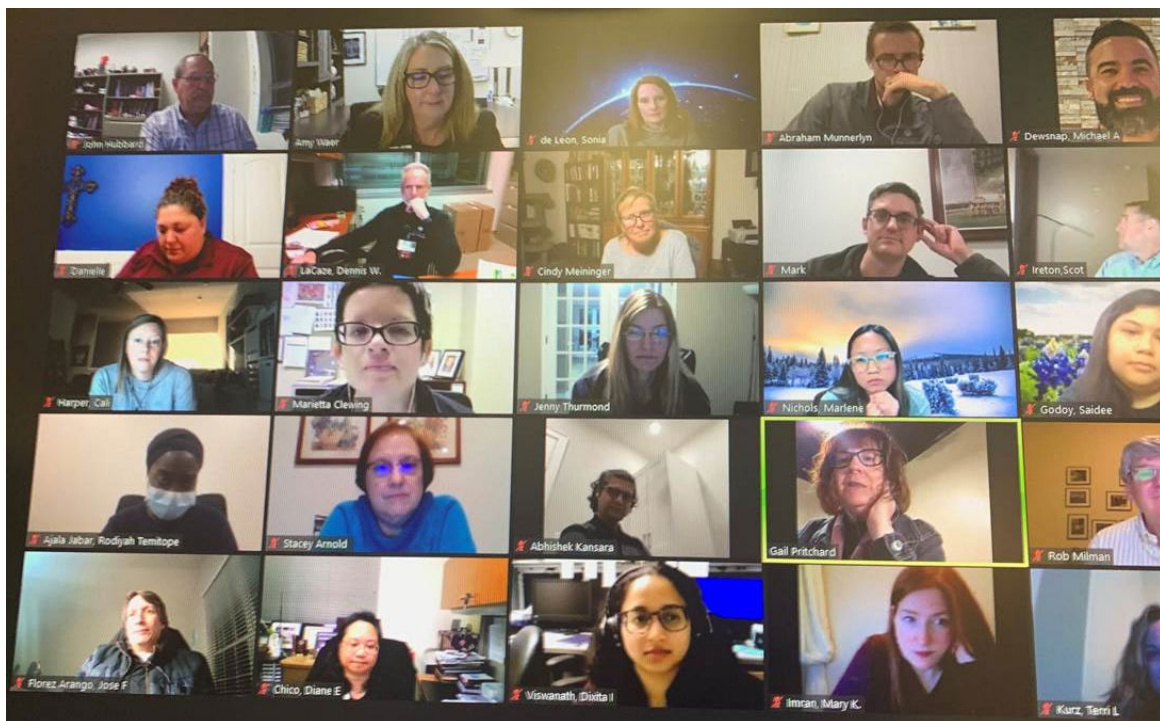
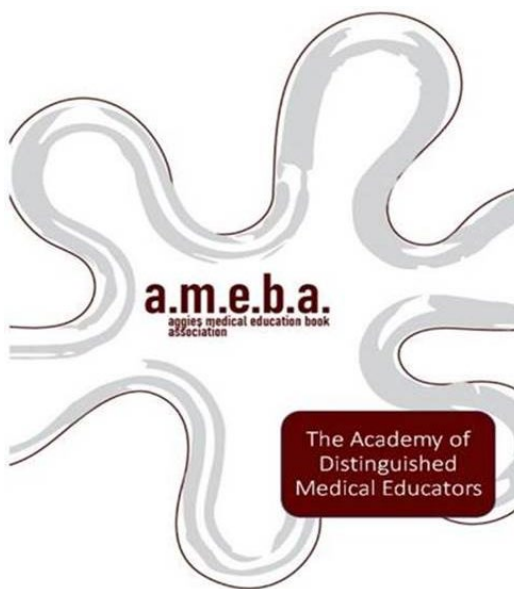
From: [Texas A&M Health - COM-OME](#)
Subject: Weekly Dean ACTS
Date: Friday, January 15, 2021 2:35:40 PM
Attachments: [2021.1.15 - St. Joseph parent company reaches agreement with Blue Cross Blue Shield of Texas.pdf](#)
[2021.1.15 - LEEP.pdf](#)
[2021.1.15 - EDHP program flier.pdf](#)



Dear COM All,

I hope you are all doing well and that you had a great week. For this week, I have the following updates:

- Making sure you all saw that St. Joseph's parent company (St. Luke's) reached agreement with **Blue Cross Blue Shield of Texas** (see attached).
- **COVID-19 updates**
 - Positivity numbers
 - Employees (includes staff and sponsored residents) = 29
 - Students (includes graduate and medical students, as well as undergraduate students working in our labs) = 47
 - We received 100 Moderna vaccine doses, and by the end of today, we will have administered all of them. A system for more broad registration for individuals who are Texas A&M HSC employees and qualify for phase 1B per State of Texas DSHS guidelines (over 65 or over 18 having chronic health conditions placing them at risk for severe COVID-19 disease) will be rolled out soon based upon vaccine allocations to our center.
 - Please be aware the Texas A&M System Curative testing registration site now includes collection of insurance information as per their contract with Curative, Inc. This insurance registration system is in effect for all Curative testing sites across Texas A&M including the Maroon Line Testing site in Bryan and the HSC Testing site on the Round Rock campus. There remains an option for our Texas A&M members to register if they do not have medical insurance at this time.
- Thank you to **Drs. Diane Chico** and **Michael Dewsnap** for orchestrating our first **A.M.E.B.A.** (Aggie Medical Education Book Association) book club virtual session earlier this week. This is a collaborative effort between our Academy of Distinguished Medical Educators and our Learning Environment office. We had a great turn out, and I want to thank all who participated as well as our small group facilitators. We are reading Simon Sinek's *Start With Why*. Reminder that this book club is open to all of our COMMunity (employed and affiliated faculty, employed and affiliated staff, and all of our graduate and medical students). It is never too late to join us!



- Earlier this week, Dr. Kevin Brown and I had a productive in person meeting in Austin with the **St. David's Healthcare** leadership team around collaborative growth opportunities (potentially in addition to our Pediatric Clerkship full inpatient and outpatient experience) that we are starting officially with them next month.
- The Office of Graduate Studies is currently accepting applications for our **online Masters and Certificate in Education for Healthcare Professionals**. Partial scholarships are available to eligible faculty. See attached flyer and request more information from Mrs. Johna Wright (johna@tamu.edu).
- I wanted to take the opportunity to reflect and acknowledge how far our College of Medicine has come around our **learning environment** initiatives over the past three years. **Dr. Michael Dewsnap** and myself have been asked to give 18 presentations at 16 colleges and medical schools for Texas A&M as well as across the nation around what we have been able to accomplish here. We are truly leading by example! Please find attached the updated LEEP presentation with all of the detailed data. As a COMMunity, we should be proud of what we have been able to achieve and continue to strive for further excellence around this!
- Please save the date for our upcoming **Military Medicine Distinguished Speaker Session**.
 - Friday, February 19, 2021 from 12 pm – 1 pm CST

- Lt Gen (USAF ret) Douglas J. Robb, DO, MPH
 - **Law of Armed Conflict: Healthcare & Ethics in a Deployed Environment**
 - Hosted virtually via Zoom
 - This presentation is an interactive dialogue that challenges participants to explore ethical challenges facing military medics in armed conflict. The Dual Agency Role of a military medic, namely “are you a medic first or military first?” will be addressed. Scenarios describing medical ethical dilemmas will be reviewed to highlight the challenges facing medics in a deployed environment.
- For all of our College of Medicine constituents: As a reminder, if you have not already done so, please help guide me for my upcoming several months of **Dean’s listening tour sessions** by completing the anonymous short (8 question) **Qualtrics survey** (due date of January 19, 2021).
 - https://tamuhsc.co1.qualtrics.com/jfe/form/SV_2cxjdjCTXDCe5aB

Thanks and have a good weekend,
Amy Waer

Amy L. Waer, MD, FACS

Dean

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The background image shows a large, multi-story brick building, likely a part of the Texas A&M Health Science Center. In the foreground, there is a large, light-colored sign with the words "TEXAS A&M HEALTH SCIENCE CENTER" in bold, dark letters. The image is overlaid with a semi-transparent dark red filter. The text "Welcome to the Texas A&M College of Medicine Service Awards" is centered in a white, serif font.

Welcome to the Texas A&M College of Medicine Service Awards

TEXAS A&M HEALTH SCIENCE CENTER



5 Years of Service

5 Years of Service - Staff

Deborah S. Boyd	Associate Dean for Temple Campus	Christopher W. Diem	Office of Student Affairs
Chika Miyamoto	Molecular and Cellular Medicine	Jenny L. Siegert	Office of Student Affairs
Lori A. Ellison	COM Business Affairs	Amanda H. Mahnke	Neuroscience & Experimental Therapeutics
Denise M. Joiner	COM Business Affairs	Xuehua Wang	Neuroscience & Experimental Therapeutics
Jennifer D. Vivero	COM Business Affairs	Tori K. White	Primary Care Medicine & Population Health
David Bertram	Office of Medical Education	Rebecca M. Martinez	Primary Care Medicine & Population Health
Stacey G. Keller	Office of Medical Education	Kaitlyn A. Stafford	Medical Physiology
Mohamed S. Mlih	Molecular and Cellular Medicine	Samuel V. Padgham	Medical Physiology
Ji-Eun Ahn	Molecular and Cellular Medicine	Shu-Huai Tsai	Medical Physiology
Xiao ZhaoJi-Eun Ahn	Molecular and Cellular Medicine	Valorie L. Chiasson	Medical Physiology
Sahithi Attaluri	Molecular and Cellular Medicine	Wankun Xie	Medical Physiology
Leeann M. Nichols	Microbial Pathogenesis and Immunology	Min Zhao	Medical Physiology
Samantha L. Bell	Microbial Pathogenesis and Immunology	Thea I. Mallini	Office of Medical Education
Fengguang Guo	Microbial Pathogenesis and Immunology	Sharon N. Alderete	Humanities in Medicine
Anthony E. Gregory	Microbial Pathogenesis and Immunology	Stephanie A. Staggs	Graduate Medical Education
		Anne D. Christian	BCS Campus Administration

5 Years of Service - Faculty

Patricia K. Watson	Humanities in Medicine	Robert O. Watson	Microbial Pathogenesis and Immunology
Michael A. Dewsnap	Humanities in Medicine	Kristin L. Patrick	Microbial Pathogenesis and Immunology
Mark S. Sicilio	Humanities in Medicine	Hongbin Wang	Microbial Pathogenesis and Immunology
Rania A. Cannaday	Humanities in Medicine	Paul J. Defigueiredo	Microbial Pathogenesis and Immunology
Karienn Montgomery	Neuroscience & Experimental Therapeutics	Zhilei Chen	Microbial Pathogenesis and Immunology
Michelle Hook	Neuroscience & Experimental Therapeutics	Carolyn L. Cannon	Microbial Pathogenesis and Immunology
Jun Wang	Neuroscience & Experimental Therapeutics	Jack W. Smith Jr	Microbial Pathogenesis and Immunology
Jason R. McKnight	Primary Care Medicine & Population Health	Jason S. Karpac	Molecular and Cellular Medicine
Sidney C. Ontai	Primary Care Medicine & Population Health	Deborah S. Threadgill	Molecular and Cellular Medicine
Irvin F. Sabrsula Jr	Primary Care Medicine & Population Health	David W. Threadgill	Molecular and Cellular Medicine
Mark L. Stevens	Primary Care Medicine & Population Health	Zhigang Xie	Molecular and Cellular Medicine
Chetan Jinadatha	COM Department of Medical Education	Stacey R. Arnold	Faculty Development



10 Years of Service

10 Years of Service - Staff

Dhwani D. Chauhan	Academic Technology	Suzanne Zeitouni	Molecular and Cellular Medicine
Eva M. Rivera	Associate Dean Round Rock	Shinsuke Fujii	Molecular and Cellular Medicine
Erin E. Stavinoha	Associate Dean Round Rock	Dong W. Lee	Molecular and Cellular Medicine
Sarah L. Sanders	Associate Dean Round Rock	Melissa A. Fisher	Primary Care Medicine & Population Health
Christine K. Greer	Associate Dean Round Rock	Pierria L. Burrell	Primary Care Medicine & Population Health
Jeremy N. Delgado	Neuroscience & Experimental Therapeutics	Rebecca D. Borges	Primary Care Medicine & Population Health
Debbra K. Muntean	Office of Student Affairs	Lesley R. Siegert Fuller	Primary Care Medicine & Population Health
Brenda R. Brown	College of Medicine Business Affairs	Ghamartaj Tavana	Ctr for Clinical/Translational Med
Loria D. Lynce	College of Medicine Business Affairs	James P. Moore Jr	Ctr for Clinical/Translational Med
Cynthia A. Garcia	College of Medicine Business Affairs	Tammy L. Kocurek	Ctr for Clinical/Translational Med
Dana D. Gerlock	BCS Campus Administration	Karol A. Hall	Ctr for Clinical/Translational Med
Sheri A. Pappas	Psychiatry Bryan College Station Campus	David P. Huston	Academic Affairs COM

10 Years of Service - Faculty

Tetsuya Miyamoto	Molecular and Cellular Medicine
Raquel M. Sitcheran	Molecular and Cellular Medicine
Fei Liu	Molecular and Cellular Medicine
Sarah E. Bondos	Molecular and Cellular Medicine
Carl A. Gregory	Molecular and Cellular Medicine
Ryang H. Lee	Molecular and Cellular Medicine
Jun-Yuan Ji	Molecular and Cellular Medicine
Hubert O. Amrein	Molecular and Cellular Medicine
Travis W. Hein	Medical Physiology
Shannon S. Glaser	Medical Physiology
Shenyuan Zhang	Medical Physiology
Xu Peng	Medical Physiology

Darlene W. McLaughlin	Psychiatry Bryan College Station Campus
Diane E. Chico	Medical Education
Robert A. Pope	Primary Care Medicine & Population Health
Andrew N. Avery	Primary Care Medicine & Population Health
Susan G. Roberman	Primary Care Medicine & Population Health
Kory L. Gill	Primary Care Medicine & Population Health
Anna Lichorad	Primary Care Medicine & Population Health
Gregg C. Allen	Neuroscience & Experimental Therapeutics
Samba Reddy	Neuroscience & Experimental Therapeutics
Dustin W. Dubois	Neuroscience & Experimental Therapeutics
Robert C. Alaniz	Microbial Pathogenesis and Immunology
Erin J. Van Schaik	Microbial Pathogenesis and Immunology
Karen Wakefield	Humanities



15 Years of Service

15 Years of Service - Faculty

Jeffrey D. Cirillo Microbial Pathogenesis and Immunology

Craig W. Borchardt Humanities in Medicine

Warren E. Zimmer Jr Medical Physiology

Carl W. Tong Medical Physiology

15 Years of Service - Staff

Courtney R. Dodge	Associate Dean Round Rock
Bonnie L. Seaberg	Neuroscience & Experimental Therapeutics
Olga Y. Gasheva	Medical Physiology
Rachel K. Hohlt	Office of Student Affairs
Tami M. Seydler	College of Medicine Business Affairs
Haley S. Williams	College of Medicine Business Affairs
Yi Ren	Medical Physiology
Crystal G. Perkkio	Office of Admissions

A golden retriever is captured mid-jump in a field of tall grass and purple flowers. The dog's mouth is open, and its fur is light golden. The background shows a wooden fence and trees. The entire image is overlaid with a semi-transparent dark red filter.

20 + Years of Service

20+ Years of Service

Rajesh Miranda: NExT – 25

Steven Maxwell – 25

Xin Wu: NExT – 25

Holly Sterling: Medical Physiology – 25

Kevin Foskett: Medical Physiology – 25

Rebecca Gay: Business Affairs – 25

Brian Stagner: Medical Education – 30

Gul Russell: Humanities – 30

Jerome Trzeciakowski: Medical Physiology – 40

Julian Leibowitz: Microbial Pathogenesis & Immunology – 25

Tina Mendoza: BA/Medical Physiology – 20

Amelia Rodriguez: Business Affairs – 20

Andreea Trache: Medical Physiology – 20

Anatoliy Gashev: Medical Physiology – 20

Alexandra Person: Molecular and Cellular Medicine – 20

Xiangyu Shi: Molecular and Cellular Medicine – 20

Teri Musia: Medical Education – 25

Farida Sohrabji: NExT – 25

Learning Environment Enrichment Program

Quarterly Report: January 2021- March 2021

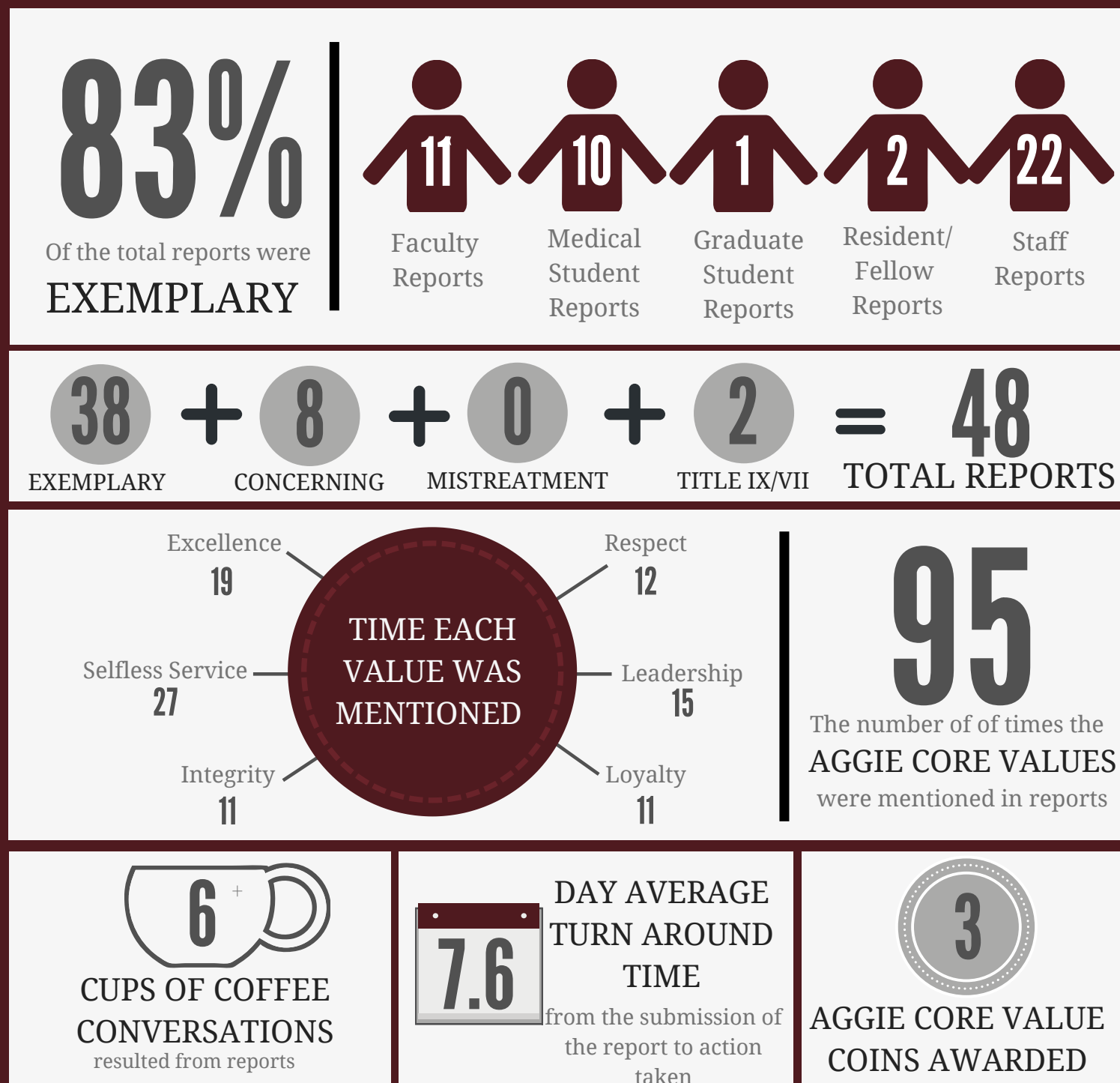
The mission of Learning Environment Enrichment Program (LEEP) is to foster a mutual commitment for cultivating a professional and dynamic learning environment dedicated to the Aggie Core Values. Our vision is to be an institution known for a robust learning environment that actively contributes to the development of our community members. Our goals are for our members to identify the importance of the learning environment, recognize their responsibility in positively contributing to the learning environment, and exhibit our Aggie Core Values.

GENERAL UPDATES

- 3 Aggie core value coins awarded (see below)
- TAMUCOM Aggie core value coin (Excellence) recipient Chris Diem was recently selected for the Texas A&M University's President's Meritorious Service Award.
- THINKsmall: Effective, and lasting, change is carried forward by perceptively small gestures and daily effort by all members of an organization moving in the same direction. A kind word, having patience, and even taking the initiative to thank someone for their time. When it comes the learning environment, I/we encourage you to think small.
- In collaboration with Faculty Development, a training module for faculty is in process regarding professionalism and addressing microaggressions.
- LEEP is collaborating with Drs. Boone, Burt, Colton, and Echeverria for broad adoption of the Cup of Coffee as part of an initiative of the ACGME CLER Professionalism Task Force.

REPORTING BREAKDOWN

The following reflects on the reports that were submitted January 1, 2021 through March 31, 2021



*for exemplary and concerning behaviors. Some reports are at the level are at the level 0 or kudos (exemplary or are concerning and elevated to a level that requires a heightened intervention. Communicated primarily via email by LEEP due to COVID-19.

EXEMPLARY REMARKS

“On a day where [they] found out [they] matched into a residency spot, [REDACTED] spent [their] time on campus in Temple helping a classmate who had not matched. [They] spent an incredible amount of time researching programs and revising personal statements, but more importantly encouraging [their] friend and classmate and being there when they needed [them] most. It was a true act of selfless service and defines for me what an Aggie Doc looks like!”

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"Sharon (Alderete) shows her loyalty and dedication to Texas A&M and her department in countless way. This week, when a faculty member suddenly and unforeseeably needed a large, complicated, and detailed document on a 4 day deadline but did not have time to build the document themselves, Sharon worked gathering and recording the necessary information until 11 pm for two consecutive nights and was prepared to work all night the third night if necessary to make certain the document was delivered on time. While this was an unusual situation, it is a clear example of her loyalty. A Texas A&M graduate steeped in the Aggie core values, she constantly considers and executes ways to serve the department, the college, and the university.”

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“Dr. (Bhargavi) Patham, through no fault of her own, was required to do extra work when grading OSCE notes. She ensured all students impacted by an issue (again, that she didn't cause) had fair and accurate feedback. Dr. Patham did all this while she was supposed to be on vacation for Spring Break, working into the evening to get it done. She showed kindness and understanding in working with others to solve this problem. Her attitude and dedication surrounding this situation exemplify the core value of excellence.”

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“ She (Resident/Fellow Dr. Yi Ying Law) went through several oral board scenarios with me and helped me a lot in preparation for my surgical oral boards.”

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Thank you to each of these individuals for exhibiting characteristics that uphold our Aggie Core Values

AGGIE CORE VALUE COIN AWARDEES



Loria Lynce
Director of Operation
Selfless Service



Dr. Michael Dewsnap
Instructional Assistant Professor &
Director, Learning Environment
Loyalty